

# RESUME

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## DR. ABU SALEH MD. SOHEL-UZ-ZAMAN

Professor

School of Business & Economics

United International University

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## PROFESSIONAL PROFILE

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### □ Specializations

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- Knowledge Management
- Human Resource Management

### □ Research Expertise

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- Qualitative Research Analysis

### □ Academic and Professional Qualifications

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- **2008**                      **Doctor of Philosophy in Management Science and Engineering**  
Wuhan University of Technology  
P R China
  
- **2002**                      **Master of Business Administration**  
Middlesex University  
UK
  
- **1988**                      **Bachelor of Commerce**  
University of Dhaka  
Bangladesh
  

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- **2002**                      **Certified Financial Consultant (CFC)**  
Institute of Financial Consultant (IFC)  
Canada

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## □ Research Publications

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### Case/Case Book

1. MME Turnover (2004) Abu Saleh Md. Sohel-Uz-Zaman, A SEDF & World Bank Publication, Dhaka, Bangladesh.
2. Instant Cases: Cases for Class Room Solution (2005) Umana Anjalin, Shahriyar Anam, Mahbubul Haque, Rabeya L. Yousuf, Mahbubul Haque and Abu Saleh Md. Sohel-Uz-Zaman (Editors), Centre for Business Research Development, The University of Asia Pacific, Dhaka, Bangladesh.
3. Quality Circle for Business Excellence: Bangladesh Case Study (2011) Abu Saleh Md. Sohel-Uz-Zaman<sup>PhD</sup> and Mahbubul Haque, ICQCC 2011, Yokohama Japan, September 11-14, 2011.
4. The Metal Works Ltd.: Business Evolution and Development through Quality and People Focus (2012) Abu Saleh Md. Sohel-Uz-Zaman<sup>PhD</sup> and Khandoker Mahmudur Rahman, ICQCC 2012, KLCC, Kuala Lumpur, Malaysia, October 14-17, 2012.
5. Implementing TQM in SMEs: Bangladesh Case Studies (2013) Abu Saleh Md. Sohel-Uz-Zaman<sup>PhD</sup> and Shaukat Jamil, 19th Asia Pasific Quality Conference, 6-9 October 2013 Bali, Indonesia, October 6 – 9, 2013.

### Journal Publication

1. Innovation Strategy: A Realistic Example in Bangladesh Mobile Telecommunication Service Marketing (2007) Sarker Rafij Ahmed Ratan, Md. Shariful Alam and Abu Saleh Md. Sohel-Uz-Zaman, The Cost and Management, Vol. 35 No. 1, January-February, pp. 49-58.
2. Earthquake Emergency Management: A Plan for Bangladesh (2009) Abu Saleh Md. Sohel-Uz-Zaman, Shahriyar Anam and Rabeya L. Yousuf, Asia Pacific Business Review, Vol. 1, No. 1, pp.180-188.
3. Knowledge Innovative Organization: The Effect of Constant Organization Renewal (2009) Abu Saleh Md. Sohel-Uz-Zaman and Umana Anjalin, Journal of Service Science & Management, Vol. 2, No. 4, pp.384-393.
4. Knowledge for Competitive Advantage: Putting Knowledge at the Core of the Business (2010) Abu Saleh Md. Sohel-Uz-Zaman and Umana Anjalin, ABAC Journal Vol.30, No. 1, pp.34-52.
5. Evolution of Service: Importance, Competitiveness and Sustainability in the New Circumstances (2011) Abu Saleh Md. Sohel-Uz-Zaman, Umana Anjalin, Journal of Service Science & Management, Vol. 4, No. 3, pp.253-260.
6. Knowledge Driven Innovation (KDI): Innovation in Knowledge Economy (2013) Abu Saleh Md. Sohel-Uz-Zaman, Mohammad Behroz Jalil, Journal of Management, Dhaka University, Vol. 5, No. 1 & 2, pp. 103-118.
7. Implementing Total Quality Management in Education: Compatibility and Challenges (2016), Abu Saleh Md. Sohel-Uz-Zaman, Umana Anjalin, Open Journal of Social Sciences, Vol. 4, No. 12, pp. 207-217.

### Accepted Journal Article

1. Aligning Human Capital Management with Business Strategy: Strategic Human Resource Management Approach (2016) Abu Saleh Md. Sohel-Uz-Zaman,<sup>PhD</sup>, and Umana Anjalin, Advanced Science Letter (scopus indexed journal), Special Issue.

2. An Organization of Theories According to a Causal Chain Framework in Relation to Social Media Constructs for Future Research (2016) Umana Anjalin and Abu Saleh Md. Sohel-Uz-Zaman,*PhD*, Advanced Science Letter (scopus indexed journal).

### **International Conference Paper**

1. Earthquake Emergency Management: A Plan For Bangladesh (2004) A. S. M. Sohel-Uz-Zaman, Shahriyar Anam, Rabeya L. Yousuf and Iftekhar Anam, The Third International Conference on Continental Earthquakes - Mechanism, Prediction, Emergency Management & Insurance, Beijing, P. R. China.
2. Insurance Policy for Seismic Damage and Bangladesh Perspective (2004) Rabeya L. Yousuf , Shahriyar Anam A. S. M. Sohel-Uz-Zaman and Iftekhar Anam, The Third International Conference on Continental Earthquakes - Mechanism, Prediction, Emergency Management & Insurance, Beijing, P. R. China.
3. Case Study on Poverty Alleviation in Munshiganj Low Land Area (2005) Abu Saleh Md. Sohel-Uz-Zaman, Shahriyar Anam and Iftekhar Anam, IABSE Conference 2005, International Association for Bridge and Structural Engineering, ETH-Honggerberg, Zurich (Switzerland) organised by Indian National Group of the IABSE, New Delhi, India.
4. Impact of Jamuna Multipurpose Bridge on the Local Economy (2005) Shahriyar Anam, Abu Saleh Md. Sohel-Uz-Zaman and Iftekhar Anam, IABSE Conference 2005, International Association for Bridge and Structural Engineering, ETH-Honggerberg, Zurich (Switzerland) organised by Indian National Group of the IABSE, New Delhi, India.
5. E-Globalization Strategic Framework: Opportunities, Issues and Strategies (2005) Munir Zunaira, Hu ShuHua and Sohel-Uz-Zaman Abu Saleh Md., International Conference on Management Science and Engineering 2005, University of Incheon, R. Korea, Harbin Institute of Technology, P .R. China and State University of Management, Russia, Incheon, R. Korea.
6. Innovative Organisational Culture - Putting HR and Culture at the Heart of Innovation (2005) Xie Ke-fan and Abu Saleh Md. Sohel-Uz-Zaman, International Conference on Innovation and Management 2005, Wuhan University of Technology, Wuhan, P.R. China.
7. Breaking the Isolation: A Way to Effective Innovation (2005) Abu Saleh Md. Sohel-Uz-Zaman, Umana Anjalin and Rabeya L. Yousuf, International Conference on Innovation and Management 2005, Wuhan University of Technology, Wuhan, P.R.China.
8. Marketing Innovation – A Bangladesh Perspective (2005) Abu Saleh Md. Sohel-Uz-Zaman, Rabeya L. Yousuf and Umana Anjalin, International Conference on Innovation and Management 2005, Wuhan University of Technology, Wuhan, P. R. China.
9. Innovative CRM in Bangladesh (2006) Rabeya L. Yousuf, Umana Anjalin, Abu Saleh Md. Sohel-Uz-Zaman and Shahriyar Anam, The Fifth Wuhan International Conference on E-Business, Integration and Innovation through Measurement and Management, Wuhan, P. R. China.
10. Building Innovation Capability: Bangladesh Case Study (2006) Abu Saleh Md. Sohel-Uz-Zaman, Shahriyar Anam, Rabeya L. Yousuf and Umana Anjalin, The Fifth Wuhan International Conference on E-Business, Integration and Innovation through Measurement and Management, Wuhan, P. R. China.
11. Competitiveness of Chinese Automotive Industry: An Effort to Explore the Real Picture (2006) Abu Saleh Md. Sohel-Uz-Zaman, Zunaira Munir and Chen Yun, International Conference on Auto Industry Innovation 2006, Center for Production Innovation Management, P. R. China and Wuhan University of Technology and PDMA, P. R. China, Wuhan, P. R. China.

12. Knowledge Management and Innovation: A Tale of Successful Organizational Renewal (2006) Xie Kefan, Abu Saleh Md. Sohel-Uz-Zaman, Chen Yun and Md. Shariful Alam, The Third International Conference on Innovation and Management, Wuhan University of Technology, Wuhan, P.R.China.
13. Innovation in Pedagogy in the University of Asia Pacific (2008) Chowdhury, S R, Anjalin, U, and Sohel-Uz-Zaman, A S M, First International Conference of Global Business and Management Forum, Theme - Emerging Paradigms of Global Entrepreneurship and Management: Issues and Challenges organized by Pearl School of Business, Gurgaon, India and GHS-IMR Kanpur, India [Paper No. LI06].
14. Breaking Away from the Advertisement Clutter in the Face of Media Fragmentation (2011) Umana Anjalin and Abu Saleh Md. Sohel-Uz-Zaman, First International Conference on Emerging Research Paradigms in Business and Social Sciences, 2011, Dubai, UAE.
15. TQM in Education: A Search for a Conceptual Framework (2013) Abu Saleh Md. Sohel-Uz-Zaman<sup>PhD</sup>, Seventh National Annual Quality Convention on Education – Shaping Student Behaviour Through SQCC, BRAC University and Bangladesh Society for Total Quality Management, Dhaka, Bangladesh.
16. Total Quality Management in Education: A Compatibility Analysis (2016) Abu Saleh Md. Sohel-Uz-Zaman<sup>PhD</sup>, Umana Anjalin, 9<sup>th</sup> National Annual Quality Convention on education - SQCC for Developing Total Quality Person, Bangladesh Society for Total Quality Management and University of Asia Pacific.

### Concept Note

1. Knowledge-Driven Innovation (2011) Abu Saleh Md. Sohel-Uz-Zaman, Key Concepts in Innovation, Hamsa Thota and Zunaira Munir (eds.) Palgrave Key Concepts, London.
2. Unveiling the Strategic Role of Human Resource (2012) Abu Saleh Md. Sohel-Uz-Zaman<sup>PhD</sup>, 2<sup>nd</sup> International HR Conference - HR Beyond Boundaries, Bangladesh Society for Human Resource Management, Dhaka, Bangladesh.
3. Integrated Human Initiative for Business Excellence (2016) Abu Saleh Md. Sohel-Uz-Zaman<sup>PhD</sup>, BSHRM-Metlife International HR Conference - HR Transformation for National Development, Bangladesh Society for Human Resource Management, Dhaka, Bangladesh.

### □ Special Training Course

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#### ▪ Workshop on Case Methodology

Organised by SEDF & University of Western Ontario, Canada  
Dhaka, Bangladesh

#### ▪ Project Appraisal & Evaluation

Bangladesh Institute of Management  
Dhaka, Bangladesh

□ **Computer Skills:** MS Word, Excel, Power Point and fair idea about MIS & AIS.

#### □ **Membership:**

Fellow Member, Bangladesh Society for Human Resource Management (BSHRM)  
Life Member, Bangladesh Society for Total Quality Management (BSTQM)

□ **Experience**

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**A. Present Position**

**Professor**

[09-06-2012 to till to this date]  
School of Business & Economics  
United International University  
Dhaka

**B. Previous Position:**

**1. Associate Professor**

[02-10-2010 to 09-06-2012]  
School of Business & Economics  
United International University  
Dhaka

**2. Assistant Professor**

[01-06-2008 to 01-10-2010]  
School of Business & Economics  
United International University  
Dhaka  
[24-01-2008 to 31-05-2008]  
Department of Business Administration  
The University of Asia Pacific  
Dhaka, Bangladesh

**3. Senior Lecturer**

[01-09-2003 to 25-01-2008]  
Department of Business Administration  
The University of Asia Pacific  
Dhaka, Bangladesh

□ **References:**

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▪ **Professor Dr. Xie Kefan**

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School of Management  
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▪ **Professor Dr. Mohammad Musa**

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## PERSONAL PROFILE

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**Father's Name** : **Late Md. Salehuddin**  
**Chief Engineer (Retired)**  
Roads & Highways Department  
&  
Jamuna Multipurpose Bridge Project  
Government of Bangladesh

**Date & Place of Birth** : 25 July 1968, Dhaka

**Nationality** : Bangladeshi by birth

**Marital Status** : Married

**Religion** : Islam

**Areas of Interest** : Arts & paintings, music, philosophy,  
international news and travelling

**Country Visited** : UK, Italy, Japan, China, Singapore,  
UAE, Malaysia, Thailand, Mongolia,  
Indonesia, India and Nepal.

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