

Md. Abul Quasem

I have 26 years of experience in Garments Industry and Europe ,USA and Australia based Apparel Retailer and Branded companies, 3rd party audit company, NGO and worked in a wide range of fields including Compliance , Ethical Trade, Finance, HR and Office Administration etc.

In the last 19 years, I have gained national and international experience & training and performed job in Regional Managerial, Compliance Auditor and Consultant capacity to ensure smooth compliance management of the supplier's operation within the company guidelines, national laws and international best practices,technical and supply chain security norms etc.

I have been fortunate enough to work in a multicultural environment and for some of the top rated multinational companies. I have traveled Asian and Middle East countries for Social Compliance audits and training purposes.

I have proven proficiency in the areas of

- Social and Technical Compliance Audit
- Implementation of Buyers CoC at supply chain
- Development of various social audit standards / certification systems, like;
 - SA-8000
 - BSCI
 - WRAP
 - SMETA
 - FLA / FWF etc.
- C-TPAT (supply chain security) compliance program development
- Training on capacity building
- Organization's risk management
- Project management etc.

Brief of compliance services can be offered

in

export oriented industries:

1. Social / Technical Compliance Development:

- Conduct baseline survey
- Identify the strength & weakness of an organization
- Reporting the improvement areas
- Help implementing the CAP (Corrective Action Plan)
- Conduct training on capacity development of the management level staff
- Prepare the work force to face 3rd party/ buyers auditors interview
- Assist top management in handling grievances of the workers
- Implement Buyers CoC / Quality guidelines through the factory etc.

2. Supply Chain Security Management:

- Conduct baseline survey
- Identify the risk areas of organization
- Reporting the improvement areas
- Help implementing the CAP (Corrective Action Plan)
- Prepare the factory for 3rd party verification audit

3. Certain Social Standards implepentation(SA-8000, BSCI, WRAP, SMETA, FLA/FWF etc.):

- Conduct baseline survey based on specific standards
- Identify the strength & weakness of an organization
- Reporting the improvement areas
- Help implementing the Social standards
- Prepare the factory for 3rd party certification audit