

## CV of MOZAMMEL HOQUE



### A. AREAS OF SPECIALIZATION

Organizational and Institutional Development; Human Resources Management; Job / Labour Market Analysis; Salary Review/Analysis; Certified Trainer on DACUM (Developing a Curriculum) for Performance Assessment (Certified by Canada's Humber College); Project Designing; Project Evaluation & Appraisal; Livelihoods and Poverty Reduction (UNDP-certified); Micro-credit; Entrepreneurship & Enterprise Development; Marketing / Industrial Feasibility; Child Rights & Child Development; Results Management Guidelines (UNDP-certified); and Work on SRHR (Sexual and Reproductive Health & Rights).

### B. EDUCATION

- (a) *MBA (majored in Finance) from the Institute of Business Administration, University of Dhaka, in 1984*  
 (b) *MA (with Honours) in English Literature from the University of Dhaka, in 1979.*

### C. SUMMARY OF EMPLOYMENT HISTORY

Period	Organization	Position	Responsibilities
01/2008-till date	(Self-employed)	Freelance Consultant in Development and Management	Organizational/Institutional Development; HR Management / Development; Project Evaluation, Appraisal / Designing of Development Projects Baseline Surveys; and Scoping Studies.
01/2004 – 11/2007	UNDP, Bangladesh	Assistant Country Director	Strategic Support in Human Resources Management, Procurement Management; and Travel Management.
06/1997 – 12/2003	Multi-Sector Research Group (Self-Employed)	Managing Director/Freelance Consultant	Major involvements had been mainly in Human Resources Management; Organizational Development; Large-scale Project Evaluation and Benchmark Surveys.
7/1992 – 06/1997	Save the Children Australia (SCA), Dhaka	Program Coordinator.	Coordination of the Bangladesh Programme, having (i) a Training Programme for 250 Local NGOs on Project Management; and (ii) Supporting 12 Partner NGOs, on child/women's rights.
10/1988 – 06/1992	MIDAS, Dhaka	Senior Program Officer	Research for Enterprise/Entrepreneurship Development, Industrial Viability Studies, & Training on Small and Micro-enterprises.

04/1988 – 10/1988	USAID/Ohio State University	Consultant, on Micro-enterprise Credit Programs	A review of micro-enterprise credit programs in Bangladesh emphasizing credit management.
07/1985 – 03/1988	CARE International-Bangladesh	Project Manager/Assistant Administrator	Establishment / Operation of LOTUS (Landless-owned Tube-well Users' Support) Project of CARE-Bangladesh with support of DFID. Beneficiaries of the Project were Landless Groups of BRAC, Grameen Bank and Proshika.
10/1983-06/1985	BCS (Bangladesh Civil Service)-Postal Cadre	Probationary Assistant Postmaster-General	Received training on all aspects of Management of the Bangladesh Post Office Department.

#### D. CONSULTANCIES

##### Major Areas:

- Organizational Development / HR Management
- Social Development Projects
- Business/Economic Assignments.

##### i) **Organizational Development / HR Management**

<i>Year</i>	<i>Client(s)</i>	<i>Position</i>	<i>Major Tasks</i>
2017-18	DASCOH, a Swiss-funded NGO, in Bangladesh	Senior Consultant in Organisational Development	Strategic analysis; Operations management analysis; Capacity gap analysis; Programming culture; and Suggesting pathways for organisational adaptation based on organisational capacity.
2016	Practical Action Bangladesh (PAB)	Senior Consultant	Updated in a widely participatory way the Human Resources and Administration Manual of Practical Action Bangladesh. In the process, relevant information from 5 (five) Comparator Organizations were analyzed and all related information shared with all staff of the client organization at various STAGES.
2015	Ministry of Health and Family Welfare in Bangladesh.	Expert on Job Profiling / Analysis	(a) Assessing the Human Resources Scenario in the Health Sector of Bangladesh; (b) Calculating Costs of Establishing Various Types of Institutes Producing Human Resources for the Health (HRH) Sector, and (c) Costs of Education for Various Types of Education in Health Sciences.
	RDRS Bangladesh	Team Leader	Organizational Capacity Assessment of RDRS to become self-reliant after donors' phase-out of support and to make inputs to RDRS' Organizational Development Plan beyond 2014.
2012	Netherlands Embassy, Bangladesh (SRHR Section)	Specialist on HR / Job Analysis	Analysis of the Requirements of and the Demand for Counselors on SRHR (Sexual and Reproductive Health Rights) in Bangladesh; their Requirements; and Ways to Optimum Availability of such Counselors.
	Simavi- the Netherlands	Team Leader and Organization Expert	Final Evaluation of a 6-year project titled "Community-focused Safe Water Supply and Arsenic Mitigation Programme (CFSWSAMP) of APUK (Aungkur Palli Unnayan Kendra)- an NGO in Madaripur district (Bangladesh).

	SDC / MMC (Mass-line Media Centre), a media-focused NGO	Specialist in Operations Processes	Review and improvement of all policies and manuals of MMC in line with its current and projected lines and style of programme operations.
	SDC, Dhaka (Project: Capacity Development for Local Governments)	Expert in HR, Strategy Formulation, and OD.	Organizational / HR Development- for (a) Strategy Formulation, (b) Training Needs Assessment, (b) Training Designing and (c) Mentoring/Facilitation for Capacity Development of officials at BARD (Bangladesh Academy for Rural Development), NILG (National Institute of Local Government) and RDA (Rural Development Academy) for a <u>two-year period over 2011-2013</u> .
2011	Simavi- the Netherlands	Senior Consultant	Appraisal of three NGOs- <i>Uttaran</i> , JJS and AOSED in the southwestern districts of Bangladesh to facilitate funding of their WASH (Water-Sanitation-and-Hygiene) Projects by <i>Simavi</i> - the Netherlands for 5 years.
	Ministry of Labour & Employment/ILO in Bangladesh	Team Leader and Organization Development Expert	Capacity Assessment of CLU (Child Labour Unit) of the Ministry of Labour & Employment and Suggestion of a Strategic Capacity Enhancement Plan for the Unit.
2010	SDC-Dhaka	Team Leader, Final Evaluation	Organizational Assessment of <i>Rupantar</i> , an NGO in Khulna division, to identify future roadmap for the SDC-funded “Women’s Employment Project at the Local Governance Level” after its operation for 9 years.
	Netherlands Embassy-Dhaka	Policy Analysis Expert	Review of the Policies and Progress in the Water Sector Reforms in Bangladesh since 2000 and the contributions made to this process by the Twinning Arrangement between the Ministry of Transport, Water and Communications of the Netherlands and the Ministry of Water Resources of Bangladesh.
	ActionAid Bangladesh (AAB)	HR Consultant, among a team of 5 (five) consultants	Provided consultancy services to AAB (ActionAid Bangladesh) in the areas of HR (Human Resources) and OD (Organizational Development) among 5 (five) other Thematic Areas for Final External Review of their (AAB’s) Third (Country Strategy Paper (CSP).
	UN/ILO (International Labour Office) SSI Ltd., Dhaka	HR and Capacity Assessment Specialist	Assessing Capacity of DCC (Dhaka City Corporation), Partner NGOs, and CLM (Child Labour Monitoring Unit in the Ministry of Labour & Employment) to reduce Worst Forms of Child Labour from Dhaka city.
2003	TIB (Transparency International Bangladesh) / DFID	HR and Organizational Development Expert	Worked in a team of four for evaluation of the Management and Programme Aspects of TIB, on DFID’s request, focusing on HR and Organizational Development.
2002	UNDP- Bangladesh / Bangladesh Election Commission	Team Leader	Organizational Review of a Project titled “Strengthening the Election Commission for Improvement in the Electoral Process”.

	NORAD/SIDA/NOVIB	Management Expert	Worked as the Management Expert in the Mid-Term Review of a development project implemented by Bangladesh National Women Lawyers' Association.
	ILO's TICSA (Trafficking in Children in South Asia)	Team Member	Mid-Term Evaluation and Strategy Formulation 2003-2007 for the two-year pilot project as a member of the 3-member Evaluation Team, focusing on the interventions in 3 border districts (Dinajpur, Thakurgaon and Panchagarh)
	UNDP-Dhaka	HR Advisor Consultant	Acting as Advisor to UNDP for (a) Recruitment of High-Quality Staff, (b) Salary Review, (c) Assessment of Skills among UNDP-Bangladesh Staff, (c) Assessment of Training Needs, (d) Career Review Discussions, (e) Review of Staff's Workload, and (f) Enhancement of Staff Motivation.
	BSAF (Bangladesh Shishu Adhikar Forum)	Expert in Strategy Facilitation	Designing of BSAF's Five-Year Strategy for 2003-2007, based on sharing with the opinion leaders and stakeholders in administrative divisions.
2001	UNDP/UNCHS, Dhaka	Human Resources Specialist	Performance Assessment for the Staff of UNDP/UNCHS Project "Local Partnerships for Urban Poverty Alleviation".
	Plan International Bangladesh, Dhaka	Salary Analyst	Salaries-and-Benefits Review and Designing of New Salary and Perdiem Scales for 350 staff in Plan International Bangladesh.
	ADB/FPAB	Team Member	Project Preparation for funds from ADB and INFPA to obtain support for FPAB's Intervention into Behaviour Change Communication Activities in UPHCP.
2000	UNDP/UNOPS, Dhaka	Job and Salary Analyst	Review of Salary Scales in the Rural Projects of UNDP-Bangladesh in Comparison with Other Comparator Organisations.
	USAID	Team Member	Identifying the Role of NGOs and the Private Sector in Health Care Delivery and their Regulatory Mechanism, maintained and overseen by the Government of Bangladesh.
1997	ACTIONAID-Bangladesh, Dhaka	Management Expert	Working as the Expert in Micro Finance and Institutional Development for the Evaluation of the Dhaka (Tikkapara) Project and the Jamalpur Project of ACTIONAID-Bangladesh for their possible phase-out.

**ii) Social Development Projects**

<i>Year</i>	<i>Client(s)</i>	<i>Position</i>	<i>Major Tasks</i>
2017	ChildHope (UK), UK	Consultant	Mid-term Evaluation of the partnership-based project titled "Education and Health for Child Waste Pickers". The project is being implemented by Grambangla Unnayan Committee (GUC) and Nari Maitree- two NGOs.
	Netherlands Embassy (Dhaka) and SRHR (Sexual and Reproductive	Consultant	Performance Assessment of Phase III (2014-2016) of the SRHR (Sexual and Reproductive Health and Rights) Programme of BAPSA and

	Health and Rights) Consortium of RHSTEP and BAPSA- two NGOs, in Dhaka, Bangladesh.		RHSTEP, supported by the Netherlands Embassy, Dhaka, Bangladesh.
2015-2016	ChildHope (UK), London	Implementation Adviser to a tripartite project titled "Education and Health for Child Waste Pickers", implemented by Nari Maitree, Nagorik Uddyug, and Grambangla Unnayan Committee (GUC)- three NGOs.	<ul style="list-style-type: none"> <li>- Acting as a real-time adviser on project implementation</li> <li>- Reporting to ChildHope (UK) through the lead partner NGO</li> <li>- Leading negotiations with outside parties</li> <li>- Contributing to staff development and monitoring on the same.</li> </ul> (Ref: <a href="http://www.biglotteryfund.com/funding">http://www.biglotteryfund.com/funding</a> ).
2014	Swisscontact Bangladesh (SCBD) / Chevron, Dhaka	Expert in Design of Livelihood Projects	<u>For Chevron's Alternative Livelihoods Project (ALP), to:</u> (a) Review the status and activities of the 8-year old VDOs (Village Development Organizations) composed of members from households affected by gas exploration action activities of Chevron USA and their predecessors at Sylhet, Moulvibazar and Habiganj districts, (b) Assess performance of three Partner NGOs- CNRS, IDEA and Prochesta- carrying out overall activities of the Project, (c) Suggest a Best-practice Model of VDO, and (d) Recommend ways to (i) Enhance Capacities of PNGOs, and (ii) Ways to Select a New Set of PNGOs for the Programme from January 2015.
	ChildHope (UK), London	Consultant	Preparing a Fund-winner Project Proposal for ChildHope (UK) for funds from UK's BLF (Big lottery Fund) to support three local NGOs- Grambangla Unnayan Committee, Nari Maitree and Nagorik Ugyug-to implement a three-year project for improvement of livelihoods and sustainable employment of child waste-pickers (along with their mothers) working at the dump site at the Matuail area of Dhaka city. (Ref: <a href="http://www.biglotteryfund.com/funding">http://www.biglotteryfund.com/funding</a> ).
	Swisscontact / Katalyst, Dhaka	Team Leader	Review of (a) the 3-year old Curriculum of PGDRD (Postgraduate Diploma in Rural Development) of RDA (Rural Development Academy)- Bogra (Bangladesh), and (b) Research Activities of RDA- Bogra in order to make both of these major activities compliant with prevailing market demand- toward a wider scale of operations and effective addressing of pertinent social issues.

2013	Swallows India Bangladesh	Team Leader	Assess Performance of the 2-year Pilot Phase of the ACCESS Programme to promote Access of Women in Political, Social and Economic Rights
		Team Member and Project Evaluation Specialist	Assess Performance of the three-year Project titled ‘Agricultural Rights Programme (ARP)’.
	SIDA / RHSTEP / BAPSA, Dhaka	Team Leader	Programme Designing for Financially Sustainable Operations based on Evaluation of Performance of the SIDA-supported 6-year programme “Sexual and Reproductive Health (SRHR) Consortium” implemented by RHSTEP (Reproductive Health Services Training and Education Programme) and Bangladesh Association for Prevention of Septic Abortion (BAPSA). The assignment ended with a suggested Financial Sustainability Plan based on a detailed projection of activities for 5 years following 2013. The SRHR Consortium included 22 districts of Bangladesh, also covering the 3 Hill Districts of the CHT.
2012	Save the Children International Bangladesh and Save the Children – Netherlands	Team Member	Project Proposal Preparation for a project to improve Vocational Skills of Employees engaged in the field of SRHR (Sexual and reproductive Health and Rights) in Bangladesh- through support of the Nuffic University in the Netherlands.
2011	UNICEF- Bangladesh	Policy Analyst – Water, Sanitation and Hygiene Sector.	Supporting Proposal Preparation for a WASH Project through Situation and Need Analysis of WIS (WASH - Water, Sanitation and Hygiene) in Schools and <i>Madrasahs</i> (Religious Schools/Colleges) throughout Bangladesh.
2009	DANIDA / <i>TAUNGYA</i> (NGO in Chittagong Hill Tracts)	Expert in Training Designs	Preparation of 8 (eight) Training Modules on 8 (eight) different Development Issues for <i>TAUNGYA</i> , a NGO at Rangamati of Chittagong Hill Tracts of Bangladesh.
	UNICEF- Bangladesh	Social Analyst	Social Analysis for a Baseline Survey of a project titled “SHEWA-B” (Sanitation, Hygiene Education and Water-Bangladesh) of UNICEF in Bangladesh. Study sample covered 19 <i>pourashabhas</i> (municipal areas).
2008	ADB	Health-and-Poverty Analyst	PPTA (Project Preparatory Technical Assistance) to ADB through Poverty and Social Assessment of the Public Health Sector of Bangladesh.
	<i>Simavi</i> -Netherlands	Evaluation Expert	Quick Assessment of the 8-year project titled “Community-based Healthcare Project” (CBHP) implemented by <i>Parbattya Bouddha Mission</i> (PBM), supported by <i>Simavi</i> -Netherlands.
2003	CIDA/Ministry of Women and	Senior Consultant	Carried out an analytical Media Survey on BTV (Bangladesh Television) and <i>Bangladesh Betar</i>

	Children's Affairs, Bangladesh		(Radio Bangladesh) in order to measure the prevalence, type and extent of gender and child-friendliness of their various programmes, such as: Feature, Commercial, News, Documentary, and Talk Show.
	<i>Simavi</i> , in Amsterdam, the Netherlands	Micro Credit Specialist and Team Leader	Assessment of the Role of Organisational Development in the Outcome of the 5-year old "Health and Sanitation Project" of SLOPB ( <i>Stichting Land Ontwikkeling's</i> Project-Bangladesh) in the Patuakhali District for suggesting ways for future <i>Simavi</i> -SLOPB relationships.
2002	SDC (Swiss Development Cooperation)	Micro Credit Specialist and Team Leader	Worked as the Specialist in Micro Credit, Financial Management & Institutional Development in a Mid-Term Review of an 8-year old project called CDA.
	DFID, Dhaka	Expert in Institutional Development	Institutional Development Expert to evaluate a 5-year programme funded by DFID and implemented by <i>SAMATA</i> - an NGO protecting agrarian rights of the landless in Bangladesh.
	UNDP-Dhaka/the Government of Bangladesh	Advisor Consultant	Mid-Term Personnel Review of IDHRB (Institutional Development of Human Rights in Bangladesh, 1996-2003), in Dhaka.
2001	UNICEF/MOWCA	Consultant	Wrote the Chapter on "Participation and Cultural Affairs for Children's Better Education" of the National Plan of Action (NPA) for Children-2001.
	DfID, NORAD, NOVIB and EZE	Team Member	NGO Management Expert for IPR (Interim Performance Review) of ADAB.
1999	Radda MCH-FP Centre, BWHC and Marie Stopes Clinic Society	Team Member	Preparation of 6 Project Proposals under the UPHCP (Urban Primary Health Care Project) funded by ADB, Bangladesh Government, UNFPA and the Nordic Development Fund.
	The World Bank in Dhaka	Team Member	Assisting NNP (National Nutrition Programme), the bilateral programme between The World Bank and the Government of Bangladesh, to Identify the Opinions of the Government, the Large Lead NGOs and Smaller Participant NGOs about the required modus operandi of the programme. <u>The programme included a special approach to enhancement of nutrition status in the Chittagong Hill Tracts (CHT).</u>
1998	DfID/British High Commission, Dhaka	Team Member	Designing of a 3-year Project for Implementation by <i>Shoishab</i> -Bangladesh, a national NGO, with funds from DfID. The project was aimed at education and awareness of the child domestics in Dhaka city.

1992-1997	Canada Fund / Save the Children Australia (SCA)	Coordinator / Team Leader	Planned, designed and Administered Training to around 250 SLNGOs (Small Local NGOs) on (a) NGO Management, (b) NGO Accounting, (c) Micro-credit / enterprise, and (d) Balanced Gender-based Relations, for 3 years. Around a dozen of these participant SLNGOs were SCA's Partner NGOs.
1993	DANIDA	Team Leader	Third Pre-Mid Term Evaluation of UCEP (Underprivileged Children's Educational Programmes), on request from DANIDA (the major donor to UCEP).
1992	SIDA-Dhaka	Team Member (All Aspects)	Evaluation of the Impact of the Programme Components of USHA (Unity for Social and Human Action), then a newly emerged national level Gender-focused NGO, as a result of USHA's support.

iii) **Business/Economic Assignments**

<i>Year</i>	<i>Client(s)</i>	<i>Position</i>	<i>Major Tasks</i>
2015	DAI/USAID/ EDGE Consulting	Team Leader	Leading a team of 7 consultants and 10 field-based staff for a survey on the transportation of around 20 agro products from the Barak Obama-declared FTF (Feed the Future) Project Region in 20 southern districts of Bangladesh to the National Market Grid. The objective is to improve the 4-mode transportation of agro products from these 20 districts in order to improve the value added of the products toward greater economic emancipation of the farmers in the country's southern region.
2014	Janata Bank Ltd. HQ, Dhaka, Bangladesh	Expert in Impact of On-farm Micro-credit	Impact and Results of Phase III of the Special Interest-free Loan Project for the Landless and Marginal Farmers in the <i>Aila</i> , <i>Sidr</i> and <i>Monga</i> -affected Areas (natural disaster-affected areas) of Bangladesh.
2012	JICA	Deputy Team Leader	<i>Ex-poste</i> Monitoring of Socio-economic and Technical Impact of the JICA-supported Jamuna Multipurpose Bridge Access Road Project # 1 (Joydebpur Crossing to Tangail town) completed by 2009, in Bangladesh.
2010-2011	Janata Bank Ltd. HQ, Dhaka, Bangladesh	Expert in Impact of On-farm Micro-credit	Impact and Results of Phase II of the Special Interest-free Loan Project for the Landless and Marginal Farmers in the <i>Aila</i> , <i>Sidr</i> and <i>Monga</i> -affected Areas (natural disaster-affected areas) of Bangladesh.
2009-2010	Janata Bank Ltd. HQ, Dhaka, Bangladesh	Expert in Impact of On-farm Micro-credit	Impact and Results of Phase I of the Special Interest-free Loan Project for the Landless and Marginal Farmers in the <i>Aila</i> , <i>Sidr</i> and <i>Monga</i> -affected Areas (natural disaster-affected areas) of Bangladesh.



2009	JICA/JBIC	Consultant / Team Member	Worked on a study on ways to making PBSs (Palli Bidyut Samitis) of REB self-sufficient.
	JICA/JBIC	Senior Consultant	Conducted the Ex-poste Monitoring Survey following the Ex-poste Evaluation in 2003 on the Project for “Capacity Enhancement and Environmental Management in and around the Ghorashal Fertilizer Factory”- owned and operated by Bangladesh Chemical Industries Corporation.
	USAID / NRECA (National Rural Electricity Cooperative of America)	Credit-and-Enterprise Specialist	Carried out a survey-based research on the REB’s PBSs ( <i>Palli Bidyut Samitis</i> ) in order to identify Factors Contributing to Growth of Enterprises and the resultant Economic Development in different PBS command areas, for PBSs to improve their Customer Mix and Electricity Network.
2008	Oxfam (GB)	Trade and Advocacy Expert	Critical Review of the World Development Report 2008 from the Perspective of Agriculture in Bangladesh-considering review of the Report, around Policies of the Government of Bangladesh, and various relevant publications by the world Bank and others.
2003	UNDP/UNDESA (United Nations Department for Economic and Social Affairs), Bangkok	Senior Consultant/Team Member	Carried out a detailed research into the Trade Policy and Implementation Scenario with special reference to Financial Governance and Social Development in Bangladesh, as part of a 5-country series of studies titled “State Contribution to Trade and Development”.
2001	Grameen Shakti-Dhaka	Consultant	Proposal to Initiate and Enhance Usage of Natural Gas from Grameen Shakti in Rural Bangladesh to Reduce Domestic Fuel Shortage and Indoor Pollution.
2000	Grameen Fund (Venture Financing Division of the Grameen Family)	Team Leader	Identification of Viable Sectors for Enterprise Development for 5 years and Preparation of a Proposal for Donors’ Grants (Market value of the proposed funds for 7 (seven) for the Grameen Family was then Tk. 5,500 million).
	Grameen Shamogree	Team Leader	Feasibility of Grameen Shamogree’s Ownership and Operation of a new dairy farm using the MILKPRO System (a South African low-cost milk packaging-pasteurizing-cooling technology)
1999	CDF (Credit and Development Forum)	Consultant	Study on Viability of Micro On-lending by CDF (Credit and Development Forum) & Identification of a Suitable Strategy for such lending.
	USAID’s JOBS (Job Opportunities and Business Support) Programme	Entrepreneurship Expert	Providing Support to the JOBS Programme for Designing a Training Programme to Develop Entrepreneurs/Enterprises through Facilitating Transfer of Technology to Various Enterprises in the Small Electrical Goods Sub-sector of Bangladesh.
1998	GTZ’s CEFE (Creation of	Consultant	Study on Small and Micro Credit Activities of 10 Financing Institutions (5 NGOs and 5 banks) with a

	Enterprises, Formation of Entrepreneurs) Project- Dhaka		view to producing a Reference Book for the Small and Micro Entrepreneurs.
	USAID/JOBS Programme	Team Leader (Small Electrical Goods Sub-sector of Bangladesh)	Drawing up a Work Plan for Implementation of 4 Specific Entrepreneurship development Plans in the Small Electrical Goods Sub-sector of Bangladesh.
	NEI (Netherlands Economic Institute)	Deputy Team Leader	Study into Traffic Usage Pattern and the Socio-economic Impact of 254 Portable Steel Bridges at Various Locations in Bangladesh, earlier delivered to the Government of Bangladesh by the Netherlands.
1988-1992	MIDAS (Micro Industries Development Assistance Society)	Senior Program Officer / Program Officer	Action Research on Improved Rickshaw for Dhaka city, in cooperation with TFTP (Technology for the People, Geneva, Switzerland) and MAWTS (Mirpur Agricultural Workshop and Training School, a project of CARITAS-Bangladesh).
	MIDAS / Kumudini Dry Dock, Narayanganj, Bangladesh	Team Member	In a detailed study, analyzed and projected traffic volume by waterways in Bangladesh's inland water transport network, respective shares of different ports and consequent demand for dockyard services in the country. Finally, designed the BMRE (Balancing, Modernization, Rehabilitation and Expansion) Plan for the Kumudini Dry Dock at Narayanganj, Bangladesh.
	MIDAS	Deputy Team Leader / Lead Member	Sub-sector Study on Knocked-down Metal Furniture.
	MIDAS	Deputy Team Leader / Lead Member	Sub-sector Study on Country Cheese Production and Marketing.
	MIDAS	Deputy Team Leader / Lead Member	Sub-sector Study on Commercial Rabbit Raising and Marketing.
	MIDAS / the then GTZ	Team Member	Under CEFE Of GTZ, imparted training to 25 prospective women entrepreneurs, up to finalization of their proposals for possible financing by MIDAS.
	NORAD's SEDP (Small Enterprises Development Program) / MIDAS	Team Member / Trainer	Trained a group of 25 small-scale entrepreneurs at Madaripur town, Bangladesh- for 2 weeks.
	Asia Foundation / MIDAS	Article-writer and Workshop Participant	Wrote an article and presented the same on Institutional Self-Sufficiency and MIDAS' Possible strategy for attaining its Institutional Self-Sufficiency.

## E. PUBLICATIONS

**Child Domestic Work in Dhaka: An Exploitative Situation** (edited.), a study published jointly by SCA (Save the Children Australia) in Dhaka and the Anti-Slavery International (London), in both English and *Bangla*, in December 1995.

**Transforming Human Deprivation into Human Development: The Case of Bangladesh Association for Community Education**, an evaluation report on the performances of the Training Centre–cum-Demonstration Farm of BACE (Bangladesh Association for Community Education), in 2003.

**NGO Assessment Study for National Nutrition Program**, commissioned by The World Bank and the NNP (National Nutrition Program, conducted during July 1998-June 1999).

**Institutional Self-Reliance: MIDAS' Experience**, a workshop paper presented at the Workshop on Institutional Self-Reliance for organized by The Asia Foundation held at Dhaka, in 1991.

**Country Cheese: Microenterprise Holds Promise**, a newspaper article on possible diversification of country cheese production in Bangladesh. This article was published simultaneously in *The Bangladesh Observer* and *The Bangladesh Times*, in February 1990.

**Microenterprise Credit Programs in Bangladesh**, a policy paper for programming published jointly by USAID-Dhaka and OSU (Ohio State University) under OSU's Rural Economics and Sociology Series addressed to USAID and The World Bank, in 1988.

## F. CONTACT DETAILS

### Contact Phone Number and E-mail Address

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## G. PERSONAL INFORMATION

**Date of Birth** : 08 November, 1956  
**Sex** : Male  
**Nationality** : Bangladeshi by Birth

### **References**

<p><b>1. Mr. Jørgen Lissner</b>          Consultant to UNDP HQ          New York- USA          (Ex-Resident Representative,          UNDP-Bangladesh)</p> <p><b><u>Contacts:</u></b>          45-45869080  <a href="mailto:jorgen@lissner.net">jorgen@lissner.net</a></p>	<p><b>2. Ms. Margaret Goon</b>          Ex-Deputy Country Director          UNDP          New York, NY, USA</p> <p><b><u>Contacts:</u></b>  <a href="mailto:goonmargaret@gmail.com">goonmargaret@gmail.com</a></p>	<p><b>3. Mr. Sakhawat Hossain</b>          AP (Associated Press)          Consultant          Bangladesh</p> <p><b><u>Contacts:</u></b>          88-01199844725  <a href="mailto:broadcom@dhaka.net">broadcom@dhaka.net</a></p>
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**Claimer: I certify that the information provided above are true to the best of my knowledge.**



Date: 07 March 2018

MOZAMMEL HOQUE