



At global and regional levels, was a Member of Environment and Social Management System (ESMS) Expert Team of IUCN (a GEF and GCF accredited agency) (2015–2018), the Communications Focal Point (2016–2018) and Private Sector Engagement Focal Point (2016–2018) of IUCN in Bangladesh.

#### PREVIOUS POSITIONS

1. **Head**, Disaster Risk Reduction and Climate Change Programme, [Practical Action Bangladesh](#) (Apr 2013–Dec 2014)
2. **Team Leader**, Reducing Vulnerability and Natural Resource Management Programme, Practical Action Bangladesh (Oct 2009–Mar 2013)
3. **Acting Programme Coordinator**, IUCN Bangladesh (25 Aug–30 Sep 2009)
4. **Senior Programme Officer**, IUCN Bangladesh (Jan 2006–Sep 2009)
5. **Head-in-charge**, Species Conservation & Protected Areas (SCPA) Unit, IUCN Bangladesh (Aug 2005–Sep 2009)
6. **Programme Officer**, IUCN Bangladesh (Jul–Dec 2005)
7. **Technical Editor**, IUCN Bangladesh (Jan–Jun 2005)
8. **PhD Researcher**, the University of Liverpool (Sep 2001–Oct 2004)
9. **Assistant Programme Officer**, IUCN Bangladesh (May 2000–Sep 2001)

#### CONSULTANCY AND OTHER SERVICES (REVERSE CHRONOLOGICALLY ARRANGED)

1. **Documentation Consultant**, Training and Technology Transfer (TTT), for the workshop entitled 'Updating the Action Plan to Achieve the Sustainable Development Goal 15 (Life on Land)' organized by Bangladesh Forest Department, Ministry of Environment, Forest and Climate Change under SUFAL project.
2. **Technical Reviewer**, of the proposals for the Forum of the [IUCN World Conservation Congress, Hawaii'i 2016](#) (Oct–Nov 2015)
3. **Team Leader and Natural Resource Management Expert**, Study on the 'Community Based Adaptation in the Ecologically Critical Areas through Biodiversity Conservation and Social Protection Project' ([CBA-ECA Project](#)) of Department of Environment, Bangladesh, conducted by IUCN Bangladesh (May–Jun 2015)
4. **Chief Investigator**, 'Impact Monitoring Survey on Wetland Biodiversity' under GIZ-funded Wetland Biodiversity Rehabilitation Programme (WBRP) (May 2015–Mar 2016)
5. **Member of IUCN Bangladesh Team**, 'To Assist the DoE in Updating and Mainstreaming of NBSAP and Preparing the Fifth National Report to CBD', assigned by Department of Environment; contributed to i) [Fifth National Report to Convention on Biological Diversity](#) and ii) *Identification, Evaluation and Prioritization of Technologies for Biodiversity Conservation in Bangladesh* (Dec 2014–Feb 2016)
6. **Consultant**, Refurbishing Citizen's Action Plan 2050 under the Mangroves for the Future (MFF), assigned by IUCN Bangladesh Country Office (May–Jun 2014)
7. **Expert Editor**, Pro-poor Slum Integration Project's (PPSIP) Environmental Management Framework (EMF), assigned by Climate Change and Environmental Research (C3ER), BRAC University (Feb–Mar 2014)
8. **Compiler**, [DFID SHEAR Early Warning System & Risk Assessment Case Studies](#). Evidence on Demand – Climate & Environment, Infrastructure and Livelihoods; UKaid/ DFID, UK (Nov 2013).
9. **Expert Reviewer**, IPCC's *Fifth Assessment Report (AR5): Working Group II* ([Climate Change 2014: Impact, Adaptation, and Vulnerability](#)); to review the Second Order Draft (Mar–May 2013) and the First Order Draft (Jun–Aug 2012).
10. **National Environment Specialist**, Asian Development Bank (ADB), TA-6422 REG: Mainstreaming Environment for Poverty Reduction (Sep 2012–Apr 2013; 2.5 person months);

to update ADB's *Bangladesh Country Environmental Assessment and Bangladesh Climate Change Implementation Plan*.

11. **Expert Opinion**, *Bangladesh Environment and Climate Change Outlook*, Department of Environment, Government of Bangladesh (2011).
12. **Expert Opinion**, *Biodiversity National Assessment and Programme of Action 2020*, Department of Environment, Government of Bangladesh (2010).
13. **Technical Editor**, IUCN Bangladesh (Jan–Jun 2005, full-time) under the Sustainable Environment Management Programme (SEMP, Community Based Haor and Floodplain Resource Management Components 2.2.1./A & B) of the Government of Bangladesh funded by UNDP; to provide editorial support and to facilitate the project publication process.

## EDUCATION

1. PhD in Biological Sciences (Aquatic Ecology); 2004; the University of Liverpool, UK.
2. MSc in Botany (with thesis in Hydrobiology); 1995 (result in 1999); University of Dhaka; 1st class (1st position).
3. BSc in Botany (with Honours); 1994 (result in 1997); University of Dhaka; 1st class (1st position).

## AWARDS, GRANTS AND OTHER RECOGNITIONS

1. Participant, 'International Visitor Leadership Program' (IVLP) of the Department of State, US Government, 27 Sep–17 Oct 2014.
2. Recipient, [Commonwealth Scholarship](#) to do PhD in the UK, Sep 2001–Oct 2004.
3. Recipient, INASP Small Grants to participate in an International Summer School (Oxford), 6–18 Jul 2014.
4. Recipient, Netherlands Fellowship to participate in a short course (Bangkok), 24 Oct–11 Nov 2008.
5. Recipient, book prizes and scholarships of the University of Dhaka for outstanding results in the BSc (Honours) (1997) and MSc (1999) examinations.

## LANGUAGE PROFICIENCY

1. **Chinese**, Beginner Level of Chinese Language Certificate Course, 15 Feb–4 Apr 2016, BRAC Institute of Languages, BRAC University, Dhaka.
2. **Spanish**, Beginner Level of Spanish Language Certificate Course, 9 Dec 2016–17 Feb 2017, BRAC Institute of Languages, BRAC University, Dhaka.

## PROGRAMME & PROJECT: PLANNING & DEVELOPMENT

I have been very much involved in programme and project development process since 2000. Such engagement has become increasingly stronger over the last 10 years with particular attention to result-based programme planning. I have led and contributed to many project proposals developed for different donors, including the Government of Bangladesh (including Ministry of Environment and Forests, Department of Environment, Bangladesh Forest Department, and Bangladesh Climate Change Trust), UNDP, UNHCR, UNEP, UNICEF, UNU, USAID, USFWS, GIZ, SDC, UKaid/DFID, ADB, and KNCF.

As the Programme Coordinator of IUCN, I have led a country programme with 10–15 active projects per year with a team of 20–50 staff members. I have also led the development of **Bangladesh Country Workplan 2017–2020** under IUCN's Inter-sessional Programme 2017–2020. I was involved in developing Practical Action's **global and country strategies for 2012–2017**. I also led the development of the **programme document (2014–2017)** for the DRR and Climate Change Programme of the Bangladesh Country Office.

On behalf of IUCN Bangladesh, I managed IUCN's Project Proposal Appraisal and Approval System (PAAS) and Environmental and Social Management System (ESMS) to ensure quality project development, review and risk management.

**Online systems:** I managed IUCN Bangladesh's programme portfolio through Project Portal, archiving its completed projects on IUCN's Union Portal, and familiar with IUCN's other ERP (Enterprise Resource Planning) system for administrative management, HR Management System (HRMS) for HR management, and WorkCompass for staff's annual planning and appraisal.

## INVOLVEMENT WITH FUNDING AGENCIES

1. **Member**, External Reviewers' Panel of Asia-Pacific Network (APN) for Global Change Research for reviewing of project proposals (Since 2018-; earlier in 2009):
  - a. Collaborative Regional Research Programme (CRRP) (2 proposals) and
  - b. The Scientific Capacity Building/Enhancement for Sustainable Development in Developing Countries (CAPaBLE) Programme (3 proposals)
2. **Member**, Country Advisers College to advise on Development Partnerships in Higher Education (DeLPHE) applications (2009)

## PROGRAMME & PROJECT: MANAGEMENT & IMPLEMENTATION

During 2009–2014, I was responsible for planning, management, implementation and evaluation of Disaster Risk Reduction and Climate Change Programme (previously Reducing Vulnerability and NRM) of Practical Action, and leading Annual Aim Review and Planning in Bangladesh. I also contributed to Annual Project and Country Strategy Review and Planning of the Country Office. In addition, I directly advised the project/programme managers of the Programme on designing, revising and implementing their project activities and budgets. I also have practical knowledge of strategic management, human resource management, and internal auditing.

Over the years, I have been assigned to a good number of projects as Task Manager and Focal Point, and have demonstrated my ability to execute projects and programmes of Practical Action and IUCN in Bangladesh, Asia and Global. While implementing and supervising projects with my teams, I have also demonstrated my interpersonal, motivational and team building capacities necessary for a team leader. Some examples are given below.

1. **Project Manager**, 'Oasis Platform for Climate and Catastrophe Risk Assessment – Asia' project led by Oasis Loss Modelling Framework (OLMF) with BUET, IUCN and Kitetrackers, and UK Met Office, PIK and Tysers, supported by Federal Republic of Germany, represented by the Federal Ministry for the Environment, Nature Conservation and Nuclear Safety (BMU) (Sep–Oct 2018).
2. **Country Focal Point**, Building River Dialogue and Governance in Ganges-Brahmaputra-Meghna Basin (BRIDGE GBM) Programme of IUCN Asia Regional Office, funded by The Asia Foundation and TROSA/Oxfam Novib (Mar–Oct 2018); conducted a survey and reported the findings to capture perceptions of Government officials on CSOs engagement in water governance in the GBM region (Aug 2018).
3. **Strategic guidance/Programme Coordinator**, 'Biodiversity Conflict Mitigation around the Refugee Camp of Cox's Bazar District' Project, funded by UNHCR (Jan–Nov 2018).
4. **Project Manager (in-charge)**, Community Based Sustainable Management of Tanguar Haor Project of Ministry of Environment and Forests, implemented by IUCN Bangladesh, funded by SDC (Jan–Apr 2016).
5. **Country Focal Point**, 'Zurich Flood Resilience Program' of Practical Action, funded by Zurich Insurance (Jul 2013–Dec 2014). Other partners of this multi-country programme (initially in Bangladesh, Indonesia, Mexico, Nepal and Peru) are IFRC, Wharton Risk Centre (University of Pennsylvania, USA), and International Institute for Applied Systems Analysis (IIASA, Austria).
6. **Strategic guidance** to the 1<sup>st</sup> and 2<sup>nd</sup> Phases of the 'Pathways from Poverty: Building Economic Empowerment & Resilience for Extreme Poor Households in Riverine Areas of

Bangladesh' project of Practical Action, funded by eep/shiree and UKaid/DFID; Oct 2009–Mar 2013.

7. **Strategic and technical contributions and leadership** in developing climate change programme for Practical Action Bangladesh. For example, providing strategic and technical guidance for development, implementation and conclusion of ADB-co-funded 'Community Based Adaptation in Vulnerable Coastal Areas of Bangladesh' (Mar 2011–Apr 2013) and UNDP-co-funded 'Strengthening Resilience of Climate Change-Affected Communities in South-western Coastal Area of Bangladesh' project (Jul 2011–Jun 2013).
8. **Supervision**, 'From Vulnerability to Resilience: Household Preparedness', funded by Zurich Foundation through Practical Action HO; Nov 2009–Mar 2014.
9. **Programme Manager** (in-charge), 'Mainstreaming livelihood-centred approach in disaster risk reduction' funded by DFID-CHF through Practical Action HO; Jan–Apr 2010.
10. **Focal Point**, 'Improving environmental governance for sustainable management of natural resources in Bangladesh' funded by DFID-GTF through IUCN HQ. This is the Bangladesh Component of IUCN E&DG's project entitled 'Improving Natural Resource Governance for Rural Poverty Reduction'; Feb–Sep 2009.
11. **Focal Point**, 'One Stop Service: facilitating conservation of medicinal plant and traditional health service to ethnic communities of Chittagong Hill Tracts (CHT) Bangladesh' funded by KNCF, Japan; May 2008–Sep 2009.
12. **Focal Point**, 'Organizing Resource Generation and Nutritional Support (ORGANS)' Project with CARE Bangladesh under SHOUHARDO Program funded by USAID; Apr 2007–Jun 2009.
13. **Task Manager**, 'Community-based Implementation and Compliance of MEAs – Biodiversity related issues in linkage to climate variability (CICMEA)' funded by UNEP and UNU; Jan 2008–Feb 2009.
14. **Focal Point** of 'Ecosystem Services and Poverty Alleviation Study in South Asia (ESPASSA)' Project in IUCN Bangladesh to assist BRAC to contribute in ELG 2's regional project; Sep 2007–Feb 2008.
15. **Programme Officer** of 'National Capacity Self-Assessment for Global Environmental Management' (NCSA) Project of Government of Bangladesh funded by GEF-UNDP; Jan 2006–Dec 2007.
16. **Task Manager** of 'Floating Gardens (*Baira*) for Sustainable Livelihood in Selected *Haor* Areas of Bangladesh' project under CARE Bangladesh's SHOUHARDO Program; Oct 2005–Oct 2006.
17. **Programme Officer** of IUCN Bangladesh under the Sustainable Environment Management Programme (SEMP, Community Based Haor and Floodplain Resource Management Components 2.2.1./A & B) of the Government of Bangladesh funded by UNDP; Jul–Dec 2005. Looked into project documentation in the final semester of the projects.
18. **Assistant Programme Officer** of IUCN Bangladesh under the SEMP (Components 2.2.1./A & B). Assisted in executing regular project activities including internal monitoring and evaluation; May 2000–Sep 2001. In addition, helped in developing project proposals and reviewing technical reports of different projects.

## MONITORING AND EVALUATION

### IUCN SYSTEM

As the Programme Coordinator, I was responsible for monitoring the country programme, having 10–15 active projects in any given year. As a part of the senior management team, I monitor the HR management and development, country budget and finance, external relationships, and programme development.

Earlier, as the Head in-charge of SCPA Unit, and Task Manager and Focal Point of different projects, I was intensely involved in M&E of project implementation basically by designing and implementing

tailor-made M&E tools, frequent visits to the project sites, and consultation with project staff and implementing partners.

#### **PRACTICAL ACTION SYSTEM**

As the Head and Team Leader, I was a member of the Senior Management Team (SMT) as well as a part of the internal M&E system.

#### **OTHER SYSTEMS**

I am also familiar with a number of M&E tools used by different partners and donors, like the Government of Bangladesh, UNHCR, UNDP, SDC, ADB, EU, UKaid/DFID, and USAID.

#### **MENTORING / CAPACITY DEVELOPMENT / STAFF MANAGEMENT**

##### **PRACTICAL ACTION AND IUCN**

1. In IUCN, I have recently led a programme team with 20–50 senior to junior professionals and a good number of consultants.
2. In Practical Action, I led a team of about 60 members, including programme managers, coordinators, consultants and officers based in the country office and six field offices, as the Team Leader and Head.
3. As the leader of different teams, I have been involved in capacity building and mentoring of my fellow colleagues (staff, volunteers and interns) in the following topics through formal and informal/on-job training. i) Implementing projects; ii) Designing projects/programmes or articulating concepts; iii) Report writing; iv) Presentation skills; v) Monitoring & Evaluation; vi) Professional ethics; vii) Interpersonal relationship; viii) Team building; ix) Interacting with stakeholders and partners.
4. As a line manager, I regularly took part in staff recruitment, job descriptions / terms of references development and revision, performance appraisal, and conflict resolution.

##### **OTHERS**

1. *Mentor*, Commonwealth Alumni Mentoring Plan (CAMP), [British Council in Bangladesh](#) (2017–)
2. *Mentor*, [International Society of Limnology](#) (SIL) (2009–)
3. *Mentor*, [AuthorAID](#) (2009–)
4. *Mentor*, IUCN's medicinal plant conservation projects (2013–2014)

#### **PUBLICATIONS**

I believe that my professional strength further lies with knowledge generation, management and dissemination. My knowledge and experience in aquatic ecology, taxonomy, NRM and MEAs is demonstrated through about 80 scientific papers, books, manual, and published project reports authored, edited and contributed by me and my co-workers. I have also authored more than 70 articles and thought pieces with reputed sites and publishers.

##### **ORIGINAL RESEARCH PAPERS**

1. Khan, Md.M.R., Miah, S.H. and **Irfanullah, H.Md.** 2013. Small-scale silage-making technology for the extreme poor on floodplains. *International Journal of Environmental Studies* **70**(2), 192-202. DOI:[10.1080/00207233.2013.773717](#) (UK)
2. **Irfanullah, H.Md.** 2012. How do biologists respond to low-intensity armed conflicts? The case of Bangladesh (1961-2011). *International Journal of Environmental Studies* **69**(4), 654-667. DOI:[10.1080/00207233.2012.695919](#) (UK)
3. Motaleb, M.A. and **Irfanullah, H.Md.** 2011. Tobacco cultivation in Bangladesh: does it have any impacts on traditional agro-practice? *Indian Journal of Traditional Knowledge* **10**(3), 481-485 (India)



4. **Irfanullah, H.Md.** and Motaleb, M.A. 2011. Reading nature's mind: disaster management by indigenous peoples of Bangladesh. *Indian Journal of Traditional Knowledge* **10**(1), 80-90. (India)
5. **Irfanullah, H.Md.**, Azad, Md.A.K., Khan, A.K.M. Kamruzzaman and Wahed, Md.A. 2011. Floating gardening in Bangladesh: a means to rebuild lives after devastating flood. *Indian Journal of Traditional Knowledge* **10**(1): 31-38. (India)
6. Barker, T., **Irfanullah, H.Md.** and Moss, B. 2010. Micro-scale structure in the chemistry and biology of a shallow lake. *Freshwater Biology* **55**, 1145-1163. DOI:[10.1111/j.1365-2427.2009.02339.x](https://doi.org/10.1111/j.1365-2427.2009.02339.x) (UK)
7. **Irfanullah, H.Md.** 2009. On the role of forested catchment in acid lake limnology. *Turkish Journal of Fishers and Aquatic Sciences* **9**(2), 227-230. DOI:[10.4194/trjfas.2009.0216](https://doi.org/10.4194/trjfas.2009.0216) (Turkey)
8. **Irfanullah, H.Md.** and Moss, B. 2008. Low retention of nitrogen in a clear-water, shallow, temperate lake. *Fundamental and Applied Limnology* **171**(3), 241-248. DOI:<http://dx.doi.org/10.1127/1863-9135/2008/0171-0241> (Germany)
9. **Irfanullah, H.Md.**, Adrika, A., Ghani, A., Khan, Z.A. and Rashid, Md.A. 2008. Introduction of floating gardening in the north-eastern wetlands of Bangladesh for nutritional security and sustainable livelihood. *Renewable Agriculture and Food Systems* **23**(2), 89-96. DOI:[10.1017/S1742170507002074](https://doi.org/10.1017/S1742170507002074) (USA)
10. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2006a. Hydrobiological studies within the tea gardens at Srimangal, Bangladesh. VI. Desmids (*Xanthidium*, *Arthrodesmus*, *Staurodesmus* and *Staurostrum*). *Bangladesh Journal of Plant Taxonomy* **13**(2), 111-129. DOI:[10.3329/bjpt.v13i2.583](https://doi.org/10.3329/bjpt.v13i2.583)
11. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2006b. Hydrobiological studies within the tea gardens at Srimangal, Bangladesh. V. Desmids (*Euastrum*, *Micrasterias*, *Actinotaenium* and *Cosmarium*). *Bangladesh Journal of Plant Taxonomy* **13**(1), 1-20. DOI:[10.3329/bjpt.v13i1.589](https://doi.org/10.3329/bjpt.v13i1.589)
12. **Irfanullah, H.Md.** and Moss, B. 2006. Ecology of *Dictyosphaerium pulchellum* Wood (Chlorophyta, Chlorococcales) in a shallow, acid, forest lake. *Aquatic Ecology* **40**(1), 1-12. DOI:[10.1007/s10452-005-9011-5](https://doi.org/10.1007/s10452-005-9011-5) (Netherlands)
13. **Irfanullah, H.Md.** and Moss, B. 2005a. A filamentous green algae-dominated temperate shallow lake: A variation on the theme of clear-water stable states? *Archiv für Hydrobiologie* **163**(1), 25-47. DOI:<http://dx.doi.org/10.1127/0003-9136/2005/0163-0025> (Germany)
14. **Irfanullah, H.Md.** and Moss, B. 2005b. Allelopathy of filamentous green algae. *Hydrobiologia* **543**, 169-179. DOI:[10.1007/s10750-004-6955-8](https://doi.org/10.1007/s10750-004-6955-8) (Netherlands)
15. **Irfanullah, H.Md.** and Moss, B. 2005c. Comparative limnology of waters in a coniferous forest: Is a generalisation possible? *Freshwater Forum* **24**, 59-81. (UK)
16. **Irfanullah, H.Md.** and Moss, B. 2005d. Limnology of an unusual eutrophic acid forest lake. *Journal of Freshwater Ecology* **20**(3), 441-449. DOI:[10.1080/02705060.2005.9664759](https://doi.org/10.1080/02705060.2005.9664759) (USA)
17. **Irfanullah, H.Md.** and Moss, B. 2005e. Effects of pH and *Chaoborus* larvae predation on the plankton of a shallow and acid forest lake. *Freshwater Biology* **50**, 1913-1926. DOI:[10.1111/j.1365-2427.2005.01437.x](https://doi.org/10.1111/j.1365-2427.2005.01437.x) (UK)
18. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2005a. Hydrobiological studies within the tea gardens at Srimangal, Bangladesh. IV. Desmids (17 genera). *Bangladesh Journal of Plant Taxonomy* **12**(2), 49-62. DOI:[10.3329/bjpt.v12i2.602](https://doi.org/10.3329/bjpt.v12i2.602)
19. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2005b. Hydrobiological studies within the tea gardens at Srimangal, Bangladesh. III. Chlorophyceae (excluding desmids). *Bangladesh Journal of Plant Taxonomy* **12**(2), 19-37. DOI:[10.3329/bjpt.v12i2.600](https://doi.org/10.3329/bjpt.v12i2.600)
20. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2005c. Hydrobiological studies within the tea gardens at Srimangal, Bangladesh. II. Algal flora (excluding Chlorophyceae). *Bangladesh Journal of Plant Taxonomy* **12**(1), 33-52. DOI:[10.3329/bjpt.v12i1.609](https://doi.org/10.3329/bjpt.v12i1.609)

21. **Irfanullah, H.Md.** and Moss, B. 2004. Factors influencing the return of submerged plants to a clear-water, shallow temperate lake. *Aquatic Botany* **80**(3), 177-191. DOI:[10.1016/j.aquabot.2004.07.010](https://doi.org/10.1016/j.aquabot.2004.07.010) (Netherlands)
22. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2003. Freshwater algae of St. Martin's Island, Bangladesh - I. *Bangladesh Journal of Plant Taxonomy* **10**(2), 33-45.
23. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2001. Some new records of algae for Bangladesh: *Cyanarcus*, *Chloremys*, *Myrmecia*, *Selenodictyum*, *Tetraplektron* and *Pseudostaurastrum*. *Bangladesh Journal of Plant Taxonomy* **8**(2), 1-7.
24. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2000a. Addition to the list of marine algae of St. Martin's Island. IV. *Codium* Stackhouse. *Bangladesh Journal of Plant Taxonomy* **7**(2), 21-26.
25. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2000b. New records of eleven algal taxa for Bangladesh. *Bangladesh Journal of Botany* **29**(2), 115-120.
26. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 2000c. Hydrobiological studies within the tea gardens at Srimangal, Bangladesh. I. Aquatic macrophytes. *Bangladesh Journal of Plant Taxonomy* **7**(1), 29-42.
27. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 1999a. New records of desmids for Bangladesh. III. 24 taxa. *Bangladesh Journal of Plant Taxonomy* **6**(2), 91-104.
28. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 1999b. New records of desmids for Bangladesh. II. Thirteen taxa. *Bangladesh Journal of Botany* **28**(2), 117-123.
29. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 1998a. New records of desmids for Bangladesh. I. Fifteen taxa. *Bangladesh Journal of Botany* **27**(2), 89-96.
30. Islam, A.K.M. Nurul and **Irfanullah, H.Md.** 1998b. New records of three green algal genera for Bangladesh: *Desmatractum*, *Glaucocystis* and *Groenbladia*. *Bangladesh Journal of Plant Taxonomy* **5**(1), 91-95.

#### REVIEW PAPERS / OPINION PAPERS

31. **Irfanullah, H.Md.** 2013. Plant taxonomic research in Bangladesh (1972-2012): A critical review. *Bangladesh Journal of Plant Taxonomy* **20**(2), 267-279. DOI: [10.3329/bjpt.v20i2.17404](https://doi.org/10.3329/bjpt.v20i2.17404)
32. **Irfanullah, H.Md.** 2011. Conserving threatened plants of Bangladesh: Miles to go before we start? *Bangladesh Journal of Plant Taxonomy* **18**(1), 81-91. DOI:[10.3329/bjpt.v18i1.7844](https://doi.org/10.3329/bjpt.v18i1.7844)
33. **Irfanullah, H.Md.** 2006. Algal taxonomy in limnology: An example of the declining trend of taxonomic studies? *Hydrobiologia* **559**(1), 1-9. DOI:[10.1007/s10750-005-9202-z](https://doi.org/10.1007/s10750-005-9202-z) (Netherlands)
34. **Irfanullah, H.Md.** 2003. Present trends of plant taxonomy in Bangladesh and its future. *Bangladesh Journal of Plant Taxonomy* **10**(1), 99-111.
35. **Irfanullah, H.Md.** 2002. Studies on aquatic vascular plants in Bangladesh: An appraisal. *Bangladesh Journal of Plant Taxonomy* **9**(1), 85-116.

#### BOOK CHAPTERS

1. **Irfanullah, H.Md.** 2016. [What does Bangladesh tell us about innovation in climate change adaptation.](#) In: Shamsuddoha, M., Pandey, M.S. and Chowdhury, R.K. (eds), *Climate Change in the Bay of Bengal Region: Exploring Sectoral Cooperation for Sustainable Development*. Coastal Association for Social Transformation (COAST) Trust, Dhaka, Bangladesh, pp. 13-27.
2. **Irfanullah, H.Md.** 2009. Floating gardening in Bangladesh: Already affected by climate variability? In: IUCN, UNEP, UNU. [Biodiversity Conservation and Response to Climate Variability at Community Level.](#) IUCN, UNEP, UNU, Dhaka, Bangladesh, pp. 7-14.



## BOOKS

### Authorship

1. Wahed, M.A., Ullah, M.R. and **Irfanullah, H.Md.** 2016. [Human-Elephant Conflict Mitigation Measures: Lessons from Bangladesh](#). IUCN, International Union for Conservation of Nature, Bangladesh Country Office, Dhaka, Bangladesh, 30 pp.
2. DoE, 2015. [Community Based Ecosystem Conservation and Adaptation in Ecologically Critical Areas of Bangladesh: Responding to Nature and Changing Climate](#). Department of Environment (DoE), Ministry of Environment and Forests, Dhaka, x+122 pp. **(the lead author)**
3. IUCN, CARE, USAID, 2009. *Bhashoman bagane shobji chaash* (a training manual on floating gardening). SHOUHARDO Programme, CARE Bangladesh, Kishorganj, 22 pp. (in Bangla) **(one of 3 authors)**
4. **Irfanullah, H.Md.**, Kar, S.P. and Hussain, M.B., 2005. [Awareness Raising in Sustainable Floodplain Resource Management](#). IUCN Bangladesh Country Office, Dhaka, xii+84 pp.
5. **Irfanullah, H.Md** and Islam, M.A., 2005. [Awareness Raising in Sustainable Haor Resource Management](#). IUCN Bangladesh Country Office, Dhaka, x+44 pp.
6. IUCN Bangladesh, 2005a. [A Plan for Sustainable Wetland Resource Management](#). IUCN Bangladesh Country Office, Dhaka, x+50 pp. **(1 of 4 authors)**
7. IUCN Bangladesh, 2005b. *Bangladeshye Ashio Hati Shongrokkhon Udjog* (Asian Elephant Conservation Initiative in Bangladesh). IUCN Bangladesh Country Office, Dhaka, iv+20 pp. (in Bangla) **(1 of 4 authors)**
8. IUCN Bangladesh, 2005c. [Baira: the Floating Gardens for Sustainable Livelihood](#). IUCN Bangladesh Country Office, Dhaka, viii+61 pp. **(the author)**

### Editorship

1. Ministry of Environment and Forests. 2018. *Bangladesh Elephant Conservation Action Plan (2018-2027)*. Bangladesh Forest Department, Ministry of Environment and Forests, Government of the People's Republic of Bangladesh, Dhaka, Bangladesh, pp. xii+87. (the editor)
2. IUCN Bangladesh, 2016e. [Vultures and Vulture Safe Zones of Bangladesh](#). IUCN, International Union for Conservation of Nature, Bangladesh Country Office, Dhaka, Bangladesh, pp. ix+182. **(1 of 3 editors)**
3. IUCN Bangladesh, 2016d. [Gharials of Bangladesh](#). IUCN, International Union for Conservation of Nature, Bangladesh Country Office, Dhaka, Bangladesh, pp. x+92. **(the editor)**
4. IUCN Bangladesh, 2016c. [Status of Asian Elephants in Bangladesh](#). IUCN, International Union for Conservation of Nature, Bangladesh Country Office, Dhaka, Bangladesh, pp. xii+102. **(the editor)**
5. IUCN Bangladesh, 2016b. [Field Management Manual for Human-Elephant Conflict Mitigation](#). IUCN Bangladesh Country Office, Dhaka, 48 pp. (in Bangla) **(1 of 2 editors)**
6. IUCN Bangladesh, 2016a. [Manual for Tanguar Haor Biodiversity Management Status Assessment](#). IUCN Bangladesh Country Office, Dhaka, 35 pp. (in Bangla) **(the editor)**
7. Alam, A.B.M.S., Badhon, M.K. and Sarker, M.W., 2015. [Biodiversity of Tanguar Haor: A Ramsar Site of Bangladesh, Volume III: Fish](#). IUCN Bangladesh Country Office, Dhaka, xii+216 pp. **(1 of 2 editors)**
8. Alam, A.B.M.S., Azmeri, Z., Ahmed, S. and Rahman, M.Z., 2015. [A Field Manual for the Study of Wild Birds](#). IUCN Bangladesh Country Office, Dhaka, 60 pp. **(1 of 3 editors)**
9. IUCN, 2015. *Shonapurer Shokun Bondhu* (Vulture Friend from Shonapur). IUCN Bangladesh Country Office, Dhaka. (Children's book in Bangla) **(1 of the editors)**
10. Practical Action Bangladesh, 2010a. [Sign of Resilience](#). Practical Action, Bangladesh, Dhaka. (in English and Bangla) **(a member of author and editorial team)**

11. Practical Action Bangladesh, 2010b. [Elements of disaster resilience: lessons from Bangladesh](#). Practical Action, Bangladesh, Dhaka. (in English and Bangla) **(a member of compilation and publication team)**
12. IUCN Bangladesh, 2009a. [Jalobaiu Poribarton Bisoyak Tatho Sahaika \(Sickkhokder Jonno\)](#). IUCN, International Union for Conservation of Nature, Bangladesh Country Office, Dhaka, Bangladesh, x+59 pp. (in Bangla) **(1 of 5 editors)**
13. IUCN Bangladesh, 2009b. [Jalobaiu Poribarton Bisoyak Tatho Sahaika \(Chatro-Chatrider Jonno\)](#). IUCN, International Union for Conservation of Nature, Bangladesh Country Office, Dhaka, Bangladesh, x+46 pp. (in Bangla) **(1 of 5 editors)**
14. IUCN, UNEP, UNU, 2009. [Biodiversity Conservation and Response to Climate Variability at Community Level](#). IUCN, UNEP, UNU, Dhaka, Bangladesh, 55 pp. **(1 of 3 editors)**
15. Ministry of Environment and Forest, 2007. [Bangladesh Capacity Development Action Plan for Sustainable Environmental Governance](#). Ministry of Environment and Forest, Government of Bangladesh, Dhaka, Bangladesh. xii+252 pp. **(1 of 4 editors)**
16. Khan, M.S.I., Mannan, M.A. and Choudhury, M.T.I., 2005. [Medicinal Plant Conservation through Community Initiative](#). IUCN Bangladesh Country Office, Dhaka, x+46 pp. **(1 of 2 editors)**
17. IUCN Bangladesh, 2005a. [Physical Infrastructures and Socio-Economic Aspects of Arua and Gopinathpur Beels of Manikganj](#). IUCN Bangladesh Country Office, Dhaka, x+36 pp. **(1 of 2 editors)**
18. IUCN Bangladesh, 2005b. [Major Interventions for Sustainable Wetland Resource Management](#). IUCN Bangladesh Country Office, Dhaka, x+134 pp. **(1 of 2 editors)**
19. IUCN Bangladesh, 2005c. [Approaches to Sustainable Wetland Resource Management](#). IUCN Bangladesh Country Office, Dhaka, x+88 pp. **(the lead editor)**
20. Islam, M.A., Haque, M.R. and Jahan, S., 2005. [Participatory Landuse Survey of Pagnar and Sanuar-Dakuar Haors](#). IUCN Bangladesh Country Office, Dhaka, x+72 pp. **(1 of 3 editors)**
21. Islam, M.A., Chowdhury, N.K. and Haque, M.R., 2005. [Socio-economic Baseline Survey of Pagnar and Sanuar-Dakuar Haors](#). IUCN Bangladesh Country Office, Dhaka, viii+23 pp. **(1 of 3 editors)**
22. Hussain, M.B., Chowdhury, M.T.I. and Jabin, N., 2005. [Promoting Eco-friendly Agricultural Practices in the Chanda Beel Area](#). IUCN Bangladesh Country Office, Dhaka, viii+31 pp. **(1 of 2 editors)**
23. Choudhury, J.K., 2005. [Plant Resources of Haor and Floodplain An Overview](#). IUCN Bangladesh Country Office, Dhaka, viii+35 pp. **(1 of 3 editors)**

#### Contributed to

1. Motaleb, M.A., Ahmed, M.S., Islam, H. and Haque, M.A., 2016. [Atlas: Elephant Routes and Corridors in Bangladesh](#). IUCN, International Union for Conservation of Nature, Bangladesh Country Office, Dhaka, Bangladesh, xi+103. **(1 of 3 technical reviewers)**
2. IUCN, 2015a. [Tanquar Haor Management Framework and Guidelines](#). IUCN Bangladesh Country Office, Dhaka, xiv+202 pp. **(1 of the reviewers)**
3. IUCN, 2015b. [Shokun Parjabekhan Shahaika \(Vulture Surveillance Manual\)](#) (in Bangla), IUCN Bangladesh Country Office, Dhaka, 40 pp. **(1 of the coordinators)**
4. UNEP, 2014. [Adaptation Technologies: Bangladesh, Floating Gardens](#). [This case study is based on my presentation in 'Regional Training Workshop on Climate Adaptation Technologies' organized by UNEP, IIED and ICCCAD, Dhaka, 9-12 Apr 2014.]
5. Keping, M. *et al.*, 2010. [The First Asian Plant Conservation Report](#). Beijing, China. 68 pp. **(as a contributor)**
6. Ministry of Environment and Forests, 2010. [Biodiversity National Assessment and Programme of Action 2020](#). Ministry of Environment and Forests, Government of Bangladesh, Dhaka, Bangladesh. x+112 pp. **(as a contributor)**

7. Ahmed, Z.U., Begum, Z.N.T., Hassan, M.A., Khondker, M., Kabir, S.M.H., Ahmad, M., Ahmed, A.T.A., Rahman, A.K.A. and Haque, E.U. (eds.), 2008. *Encyclopedia of Flora and Fauna of Bangladesh*, Vol. 3. *Algae, Chlorophyta (Aphanochaetaceae- Zygnemataceae)*. Asiatic Society of Bangladesh, Dhaka, 812 pp. **(as one of the contributors)**
8. IUCN Bangladesh, 2005. *Plant Resources of Arua and Gopinathpur Beels of Manikganj*. IUCN Bangladesh Country Office, Dhaka, viii+49 pp. **(member of support team)**
9. Choudhury, J.K. and Faisal, A.M., 2005. *Nursery and Planting Techniques of Wetland Plants*. IUCN Bangladesh Country Office, Dhaka, x+51 pp. **(member of support team)**
10. *Bangla Academy Bijnan Biswakosh (Bangla Academy Science Encyclopaedia)* (in Bangla), Bangla Academy, Dhaka: **(as one of the contributors)**  
(a) Vol. 2 (E-L) (1999); (b) Vol. 3 (M-Q) (2001); (c) Vol. 4 (R-Z) (2002) & (d) Vol. 5 (2005)
11. Nishat, A., Huq, S.M.I., Barua, S.P., Reza, A.H.M.A. and Khan, A.S.M. (eds.), 2002. *Bio-ecological Zones of Bangladesh*. IUCN Bangladesh Country Office, Dhaka, xii+141 pp. **(researcher)**
12. IUCN Bangladesh, 2001. *The Bangladesh Sundarbans: a photoreal sojourn*. IUCN Bangladesh Country Office, Dhaka, vi+154 pp. **(scientific input)**

#### Associated with

1. Following books of IUCN Bangladesh Country Office, Dhaka (2015): **(as 1 of 2 Institutional Advisors)**  
i) *Red List of Bangladesh Volume 1: Summary*; ii) *Red List of Bangladesh Volume 1: Summary* (Bangla); iii) *Red List of Bangladesh Volume 2: Mammals*; iv) *Red List of Bangladesh Volume 3: Birds*; v) *Red List of Bangladesh Volume 4: Reptiles and Amphibians*; vi) *Red List of Bangladesh Volume 5: Freshwater Fishes*; vii) *Red List of Bangladesh Volume 6: Crustaceans*; viii) *Red List of Bangladesh Volume 7: Butterflies*; and ix) *Red List of Bangladesh: A Brief on Assessment Results 2015*
2. Following books of IUCN Bangladesh Country Office, Dhaka (2000): **(as a member of publication team)**  
i) *Red List of Threatened Animals of Bangladesh*; ii) *Red Book of Threatened Fish of Bangladesh*; iii) *Red Book of Threatened Amphibians and Reptiles of Bangladesh*; iv) *Red Book of Threatened Birds of Bangladesh*; and v) *Red Book of Threatened Mammals of Bangladesh*.

#### ARTICLES / LETTER TO THE EDITOR / BLOG POSTS / THOUGHT PIECES / BOOK REVIEWS

##### ENVIRONMENT / BIODIVERSITY CONSERVATION

1. **Irfanullah, H.Md.** 2019. Environmental Conservation in Refugee Crisis: When Calling It A Cross-Cutting Issue Is Not Enough. IUCN Crossroads Blog (submitted on 31 Mar 2019)
2. **Irfanullah, H.Md.** 2018. [Elephant conservation in Bangladesh – bringing conservation effort and humanitarian response together](#). *Gajah* 49: 33–35.
3. **Irfanullah, H.Md.** 2017. [What can Human-Elephant Conflict Management Learn from Our Climate Change Response?](#) IUCN Blog, 21 Sep 2017.
4. Ahmed, S. and **Irfanullah, H.Md.** 2017. [First Ever Gharial Exchange in Bangladesh: Facilitating Captive Breeding of a Critically Endangered Species](#). IUCN Blog, 23 Aug 2017.
5. Ahmed, S. and **Irfanullah, H.Md.** 2017. [Mainstreaming Meloxicam: Top pharmaceutical companies engage in vulture conservation initiatives in Bangladesh](#). IUCN Blog, 19 Jun 2017.
6. **Irfanullah, H.Md.** 2017. [Red List Indices of Seven Animal Groups of Bangladesh](#). IUCN Blog, 25 Apr 2017.
7. **Irfanullah, H.Md.** 2017. [Tanguar Haor – The beginning of a new era](#). IUCN Blog, 5 Apr 2017.
8. **Irfanullah, H.Md.** 2017. [Bangladesh has 268 wild elephants. What does it mean to us?](#) IUCN Blog, 21 Mar 2017.

9. **Irfanullah, H.Md.** 2017. [Why the Red List is crucial](#). Sub-editorial: World Wildlife Day, *The Daily Star*, 3 Mar 2017, 14 p.
10. Ahmad, I.U. and **Irfanullah, H.Md.** 2017. [Protecting our biodiversity](#). *The Daily Star*, Anniversary Supplements (Environment and Climate Action), 26 Feb 2017, 18 & 27 p.
11. **Irfanullah, H.Md.** 2016. [Effective Migratory Elephant Management requires Transboundary Cooperation and Innovative Approaches](#). IUCN Blog, 28 Nov 2016.
12. **Irfanullah, H.Md.** 2016. [Vulture conservation – Changing our conservation approach for the better](#). IUCN Blog, 18 Aug 2016.
13. **Irfanullah, H.Md.** 2016. [How do young biologists dream the future of conservation in Bangladesh?](#) IUCN Blog, 12 Jul 2016.
14. **Irfanullah, H.Md.** 2008. *Haors: The freshwater seas of Bangladesh*. *SILnews* **53**, 8-10.

#### DEVELOPMENT / POVERTY

15. **Irfanullah, H.Md.** 2018. [Floating agriculture drifts from Bangladesh to Viet Nam](#). IUCN Blog, 27 Nov 2018.
16. **Irfanullah, H.Md.** 2017. [Chilmari River Port of Bangladesh – A Case of Heritage, Development Aspiration, and Transboundary Cooperation](#). IUCN Blog, 30 Aug 2017.
17. Gilligan, M. and **Irfanullah, H.M.** 2017. [Environment, Gender and Bangladesh](#). IUCN Blog, 3 May 2017.
18. **Irfanullah, H.Md.** 2016. [Sandbar cropping to eradicate extreme poverty in Bangladesh](#). Practical Action Blog, 2 Feb 2016.
19. **Irfanullah, H.Md.** 2014. [A Tale of Tradition, Technology & Tobacco](#). Practical Action Blog, 23 May 2014.
20. **Irfanullah, H.Md.** 2014. 'Academic development practitioner': Waiting to evolve? *British Ecological Society Bulletin*, **45**, 45-46.
21. **Irfanullah, H.Md.** 2013. The 'moving sown fields': Anyone interested? *SILnews* **63**, 22-23.
22. **Irfanullah, H.Md.** 2013. [The 'nameless' poor!](#) The Global Poverty Project, 12 Apr 2013.
23. **Irfanullah, H.Md.** 2012. [The price of being 'visible'!](#) The Global Poverty Project, 30 Oct 2012. [republished on [LinkedIn](#) on 20 Apr 2017]

#### CLIMATE CHANGE / DISASTER MANAGEMENT

24. **Irfanullah, H.Md.** and Prayoga, N. 2017. **Member Interview: [Why do we need innovation in climate change adaptation?](#)** ACCCRN (Asian Cities Climate Change Resilience Network), 19 Jun 2017.
25. **Irfanullah, H.Md.** 2016. [Happy Floating Gardening!](#) Practical Action Blog, 5 Jan 2016.
26. **Irfanullah, H.Md.** and Miah, S.H. 2015. [Capitalising on the Cyclone Preparedness Programme \(CPP\) to build community resilience in Bangladesh](#). Humanitarian Practice Network, 20 Jan 2015.
27. **Irfanullah, H.Md.** 2014. [Should climate change be the environmental priority of Bangladesh?](#) The publication of Sixth International Botanical Conference 2014, Bangladesh Botanical Society, Dhaka, Bangladesh, pp. 53-55.
28. **Irfanullah, H.Md.** 2014. ['Community-Based Adaptation' and 'Technology Justice'](#). Practical Action Blog, 24 Nov 2014.
29. **Irfanullah, H.Md.** 2014. [Can Obama's climate momentum survive?](#) AlertNet Climate, Thomson Reuters Foundation, 21 Nov 2014.
30. **Irfanullah, H.Md.** 2014. [A balanced adaptation diet needs traditional and modern knowhow](#). AlertNet Climate, Thomson Reuters Foundation, 2 Aug 2014.
31. **Irfanullah, H.Md.** 2014. [Can we measure the ability to 'bounce back' from disasters?](#) AlertNet Climate, Thomson Reuters Foundation, 17 Jul 2014.

32. Irfanullah, H.Md. 2013. In search of '35 million climate refugees' from Bangladesh! [International Journal of Environmental Studies](#) **70**(6), 841-843.
33. Irfanullah, H.Md. 2013. [Adolescent girls, disasters, technologies: Triple jeopardy?](#) Humanitarian Practice Network, Overseas Development Institute (ODI), 3 Dec 2013.
34. Irfanullah, H.Md. 2013. [Marking a win on 'loss and damage'](#). AlertNet Climate, Thomson Reuters Foundation, 29 Nov 2013.
35. Irfanullah, H.Md. 2013. ['Humanitarian technology' and 'Technology Justice'](#). Practical Action Blog, 24 Oct 2013.
36. Irfanullah, H.Md. 2013. [How did I learn 'community-based adaptation'?](#) AlertNet Climate, Thomson Reuters Foundation, 30 Oct 2013.
37. Irfanullah, H.Md. 2013. [Could world's 'adaptation capital' be slow adapting?](#) AlertNet Climate, Thomson Reuters Foundation, 20 Sep 2013.
38. Irfanullah, H.Md. 2013. [\\$10 billion for climate resilience?](#) AlertNet Climate, Thomson Reuters Foundation, 11 Sep 2013.
39. Irfanullah, H.Md. 2013. [Romancing the floating garden](#). AlertNet Climate, Thomson Reuters Foundation, 29 Aug 2013.
40. Irfanullah, H.Md. 2013. Floating Gardening: a local lad becoming a climate celebrity? [Clean Slate](#) **88**, 26-27.
41. Irfanullah, H.Md., Miah, S.H. and Uddin, M.A. 2012. 'Skilled Volunteers': an innovative approach to disaster management. [Humanitarian Exchange](#) **55**, 34-36 pp.
42. Irfanullah, H.Md. 2011. [Not everybody is talking climate change this November!](#) AlertNet Climate, Thomson Reuters Foundation, 26 Nov 2011.
43. Irfanullah, H.Md. 2011. [Can plant scientists be part of national efforts to respond to climate change?](#) The publication of Fifth International Botanical Conference 2011, Bangladesh Botanical Society, Dhaka, Bangladesh, pp. 40-43.

#### RESEARCH / RESEARCH COMMUNICATION / EDUCATION

44. Irfanullah, H.Md. 2019. Keeping in mind the real use of our research INASP Blog (submitted on 3 Apr 2019)
45. Irfanullah, H.Md. 2019. Guest Post – [What Does Bangladesh Tell Us About Research Communication?](#) The Scholarly Kitchen, 25 Mar 2019.
46. Irfanullah, H.Md. 2018. [Towards an equitable research system for Bangladesh](#). INASP Blog, 26 Nov 2018.
47. Irfanullah, H.Md. 2018. Interview by Sian Harris: [Ask the Community \(and Chefs\): How Can We Achieve Equitable Participation in Open Research?](#) The Scholarly Kitchen, 24 Oct 2018.
48. Irfanullah, H.Md. 2018. Guest post: [Can the Global South improve diversity and inclusion in the peer review ecosystem?](#) AuthorAID, INASP, 14 Sep 2018.
49. **Twitter Discussion:** [Overcoming challenges in peer review with Southern Asia](#). [Organized by Peer Review Week 2018](#), 12 Sep 2018.
50. **Podcast:** [Raising Up Journal Publishing Standards](#) by Beyond the Book – a Copyright Clearance Center podcast, 9 Sep 2018. **Related blog posts:** [Beyond the Book: Publishing Standards in Scholarly Journals of the Global South](#), by Porter Anderson on Publishing Perspectives, 9 Sep 2018; [Raising Up Journal Publishing Standards in Emerging Economies](#), by Christopher Kenneally on Copyright Clearance Center, 10 Sep 2018.
51. Irfanullah, H.Md. 2018. [Journal publishing: Overcoming the challenges of one person playing multiple roles](#). AuthorAID, INASP, 22 Jan 2018.
52. Irfanullah, H.Md. 2017. Interview by Sian Harris: [Tackling Diversity in Scholarly Communications – Part 2](#). The Scholarly Kitchen, 12 Dec 2017.



53. Irfanullah, H.Md. 2017. [Improving the journal publishing environment of Bangladesh – Part 2: the roadmap](#). Practising Development, INASP, 6 Jun 2017. **Republished (abridged):** [Roadmap to a Better Publishing Environment](#). Analysis & News, *Research Information*, Issue 91, October/November 2017, p. 22.
54. Irfanullah, H.Md. 2017. [Improving the journal publishing environment of Bangladesh – Part 1: the dialogue](#). Practising Development, INASP, 31 May 2017. **Republished (abridged):** [Playing the Long Game](#). Analysis & News, *Research Information*, Issue 90, August/September 2017, p. 18.
55. Irfanullah, H.Md. 2016. [Making Review Papers More Exciting!](#) AuthorAID, INASP, 31 Dec 2016.
56. Irfanullah, H.Md. 2016. It's time to say goodbye to 'publish or perish'! [LinkedIn](#), 3 Dec 2016.
57. Irfanullah, H.Md. 2016. A Story of 1 Author, 1 Editor, and 2 Reviewers. [LinkedIn](#), 21 Oct 2016.
58. Irfanullah, H.Md. 2016. [Journal publishing in the south: a story from Bangladesh](#). *Research Information*, 9 Aug 2016. **Republished:** [Journal publishing in the south: a story from Bangladesh](#). Analysis & News, *Research Information*, Issue 86, October/November 2016, pp. 24–25.
59. Irfanullah, H.Md. 2016. [An Editor-to-Editor Workshop](#). AuthorAID, INASP, 17 Jul 2016.
60. Irfanullah, H.Md. 2016. [Why are we struggling to get an editor for our journal?](#) Practising Development, INASP, 10 Feb 2016.
61. Irfanullah, H.Md. 2016. [How to Build a Career as a Researcher in a Developing Country](#). AuthorAID, INASP, 2 Jan 2016.
62. Irfanullah, H.Md. 2014. [This summer Oxford helped me to realized three things](#). Practicing Development, INASP, 10 Sep 2014.
63. Irfanullah, H.Md. 2014. [To remain a researcher or not to remain a researcher, that is the question!](#) AuthorAID, INASP, 18 May 2014.
64. Irfanullah, H.Md. 2013. Case Study: [A Passion for Research Communication](#). INASP, 25 Jun 2013.
65. Irfanullah, H.Md. 2013. Case Study: [Extending Our Reach](#). INASP, 11 Jun 2013.
66. Irfanullah, H.Md. 2013. [Beyond AuthorAID Workshops!](#) AuthorAID, INASP, 22 Apr 2013.
67. Irfanullah, H.Md. 2013. [Making a Research Communication Workshop Interesting!](#) AuthorAID, INASP, 26 Mar 2013.
68. Irfanullah, H.Md. 2013. [Measuring the Impact of Our Research Communication Training](#). AuthorAID, INASP, 25 Feb 2013.
69. Irfanullah, H.Md. 2012. [A Chronicle of a Desperate Author!](#) AuthorAID, INASP, 17 Jul 2012.
70. Irfanullah, H.Md. 2012. [Improving Communication Skills of Researchers: A Note from Bangladesh](#). AuthorAID, INASP, 15 Jan 2012.
71. Irfanullah, H.Md. 2012. [Why do we still participate in scientific conferences?](#) *Science View Newsletter* 4, p. 2.

#### OTHERS

72. Irfanullah, H.Md. 2017. Changing Lives With Your Life. [LinkedIn](#), 27 May 2017. **Republished (modified):** [Belated Tributes to Dr. Brian Moss by a Former Student](#). *SILnews* 70, Jun 2017, pp. 11–12.
73. Irfanullah, H.Md. 2017. Three Stories I Told New Commonwealth Scholars. [LinkedIn](#), 12 Apr 2017.
74. Irfanullah, H.Md. 2016. Book Review: [Annotated Checklist of the Tree Flora of Bangladesh](#). *Bangladesh Journal of Plant Taxonomy*, 23(2): 261–262.
75. Irfanullah, H.Md. 2006. Obituary: [National Professor A.K.M. Nurul Islam](#). *Bangladesh Journal of Plant Taxonomy*, 13(2): 1–3.



## ASSOCIATION WITH PEER-REVIEWED JOURNALS

### EXECUTIVE EDITOR

[Bangladesh Journal of Plant Taxonomy](#), [Feb-Dec 2015, Vols **22**(1&2)]; [Jul 2006–Dec 2009, Vols **13**(2)–**16**(2)]

Responsible for online publishing of the Journal (Jun 2008– ).

### MEMBER, EDITORIAL BOARD

1. [Bangladesh Journal of Plant Taxonomy](#) (2016– ; 2010–2014)
2. [The Journal of NOAMI](#) (Nov 2016– ; Oct 2014–Jun 2016)

### EDITORIAL ADVISORY COMMITTEE

[APN Science Bulletin](#) (since 2017; reviewed 3 papers)

### COPY EDITOR

[Freshwater Reviews](#) (Freshwater Biological Association, UK; since 2008; 4 papers)

### REVIEWER (number of paper reviewed are mentioned within parentheses)

1. [American Journal of Botany](#) (Botanical Society of America; since 2005; 1)
2. [Aquatic Botany](#) (Elsevier; since 2006; 3)
3. [Aquatic Ecology](#) (Springer; since 2006; 1)
4. [Bangladesh Journal of Plant Taxonomy](#) (since 2007; 13)
5. [Journal of Bio-Science](#) (University of Rajshahi; since 2009; 2)
6. [Indian Journal of Traditional Knowledge](#) (NISCAIR, India, since 2010; 4)
7. [African Journal of Aquatic Science](#) (Taylor & Francis; since 2011; 1)
8. [Polish Journal of Environmental Studies](#) (Poland; since 2011; 1)
9. [Bangladesh Journal of Botany](#) (since 2011; 11 up to 5 Mar 2016)
10. [International Journal of Biodiversity Science, Ecosystem Services & Management](#) (Taylor & Francis; since 2012; 2)
11. [Biodiversity and Conservation](#) (Springer; since 2012; 1)
12. [International Journal of Environmental Studies](#) (Taylor & Francis; since 2012; 6)
13. [Maejo International Journal of Science and Technology](#) (Maejo University, Thailand; since 2012; 1)
14. [International Journal of Agricultural Sciences](#) (International Scholars Journals, since 2012; 1)
15. [Journal of Bangladesh Academy of Sciences](#) (since 2013; 1)
16. [Environment, Development and Sustainability](#) (Springer, since 2013; 1)
17. [Agronomy for Sustainable Development](#) (Springer; since 2013; 1)
18. [Limnologica](#) (Elsevier; since 2013; 1)
19. [Biologia](#) (Springer; since 2013; 1)
20. [The Journal of NOAMI](#) (since 2016; 4)
21. [International Journal of Sustainable Development & World Ecology](#) (Taylor & Francis; since 2016; 1)
22. [Human and Ecological Risk Assessment: An International Journal](#) (Taylor & Francis; since 2016; 1)
23. [Environmental Development](#) (Elsevier; since 2016; 1)
24. [International Journal of Ecology and Development Research](#) (Premier Pub.; since 2017; 1)
25. [Geomatics, Natural Hazards and Risk](#) (Taylor & Francis; since 2017; 1)
26. [International Journal of Geography and Regional Planning](#) (Premier Pub.; since 2017; 1)
27. [EnvironmentAsia](#) (Thai Society of Higher Education Institutes on Environment; since 2017; 2)
28. [Ocean & Coastal Management](#) (Elsevier; since 2017; 1)
29. [Nature Conservation Research](#) (Medvezhya Zemlya; since 2018; 1)

## ASSOCIATION WITH MAGAZINES / NEWSLETTER

### EDITOR

[Ocean Newsletter](#) (Quarterly), National Oceanographic And Maritime Institute (NOAMI) (Issues: Oct 2016, Jan, Apr, Jul 2017)

## MEMBER, EDITORIAL BOARD

1. *Falak*, Bangla magazine of Practical Action Bangladesh (2010–2014)
2. *Dhakdhol*, Bangla magazine of Notre Dame College, Dhaka (1990–1991)

## ACADEMIC EXPERIENCE

1. **Guest Lecturer**, BRAC Institute of Governance and Development (BIGD), BRAC University (Jul 2015)
2. **PhD Examiner**, Department of Botany, University of Rajshahi (2009)
3. **Co-Instructor**, Atish Dipankar University of Science and Technology, Dhaka (Jun–Sep 2006): Introduction to Environmental Science (5<sup>th</sup> semester students).
4. **Postgraduate Student Teacher**, School of Biological Sciences, The University of Liverpool (Feb 2002–Sep 2004): Marine and Freshwater Plant Ecology (2nd year undergraduates); Quantitative Biology 1 (1st year undergraduates); Quantitative Biology 2 (2nd year undergraduates); and Field Courses (1st year undergraduates, 3rd year students and MSc students).

## INVOLVEMENT WITH LEARNED SOCIETIES AND NETWORKS

### OFFICE BEARER

1. **Organizing Secretary**, Executive Committee, Bangladesh Association of Commonwealth Scholars and Fellows ([BACSAF](#)) (2019–2020)
2. **Member** (2018–2020), Executive Committee, Bangladesh Association of Plant Taxonomists
3. **Joint Secretary**, Executive Committee, Dhaka University Botany Alumni Association (DUBAA) (2018–2019; 2016–2017)
4. **Member**, Board of Governors (2015–17), National Oceanographic and Maritime Institute ([NOAMI](#))
5. **General Secretary** (2015–2017; 2012–2014), Bangladesh Association of Plant Taxonomists
6. **Joint Secretary** (2005–2011), Bangladesh Association of Plant Taxonomists
7. **Member** (2009–2011), Executive Committee, Bangladesh Botanical Society

### MEMBERSHIP

1. **Member**, [Commission on Education and Communication](#) (CEC) of IUCN (2018–); also member of CEC's *Higher Education, Knowledge Management and Capacity Development Thematic Group* and *Nature For All, CEPA, Social and Behaviour Change Communications Thematic Group*.
2. **Member**, Bangladesh-UK Alumni Network (BUKAN) (2016–)
3. **Member**, Working Group, Bangladesh Association of Commonwealth Scholars and Fellows (BACSAF) (2014–2018)
4. **Member**, Ad hoc committee, Dhaka University Botany Alumni Association (DUBAA) (Jan–Dec 2015)
5. **Member**, [Commission on Ecosystem Management](#) (CEM) of IUCN (2009–); also member of CEM's *Climate Change Adaptation Thematic Group* and *Ecosystem Services Thematic Group*.
6. **Member**, Extreme Poverty Research Group (EPRG) [Leadership Panel](#), eep/shiree, UKaid/DFID/GoB, Bangladesh (2012–2014)
7. **Life Member**, Bangladesh Association of Plant Taxonomists (2000– ; joined as a **Member** in 1998)
8. **Life Member**, Bangladesh Botanical Society (2004– ; joined as a **Member** in 1999)

9. **Life Member**, Bangla Academy, Bangladesh (2011– ; joined as a **Member** in 2001)
10. **Life Member**, Asiatic Society of Bangladesh (2010– ; joined as a **Member** in 2004)
11. **Life Member**, National Oceanographic and Maritime Institute (NOAMI) (2013– )
12. **Life Member**, Registered Graduate of University of Dhaka (2013– )
13. **Member**, International Society of Limnology (SIL) (2009– )
14. **Member**, Freshwater Biological Association, UK (2003–2010)
15. **Member**, [Commonwealth Scholarship and Fellowship Plan Alumni Association](#), UK (2005–)
16. **Member**, [The University of Liverpool Alumni Community](#), UK (2005–)

## **MODERATION / FACILITATION / CHAIRMANSHIP OF WORKSHOPS / TRAININGS / MEETINGS**

### **RESEARCH / RESEARCH COMMUNICATION / EDUCATION**

1. **Rapporteur**, Workshop on the Findings of 2<sup>nd</sup> Phase Projects (Jan/2015-Nov/2018) of the BAS-USDA Endowment Program, Bangladesh Academy of Sciences (25 Mar 2019, Dhaka)
2. **Guest Facilitator**, AuthorAID's Massive Online Open Course (MOOC) on 'Research Writing in the Social Sciences' (26 Feb–8 Apr 2019; on [INASP Moodle](#))
3. **Co-facilitator**, Workshop on using BanglaJOL and improving Journal Publishing Practices and Standards, organized by Bangladesh Academy of Sciences (BAS) and INASP (UK) (7 & 8 Nov 2018, Dhaka)
4. **Co-facilitator**, Bangladesh Dialogue Event on Enabling Equitable Research Systems: A Roadmap for Excellence, organized by Bangladesh Academy of Sciences (BAS) and INASP (UK) (5 & 6 Nov 2018, Dhaka)
5. **Review Panel Member**, Know Your River: Young Researcher's Workshop, organized by CNRS and Oxfam in Bangladesh under Trans-Boundary Rivers for Our Sustainable Advancement (TROSA) Programme (26 May 2018, Dhaka)
6. **Resource Person**, Training on Research Methodology and Data Management, organized by Christian Commission for Development in Bangladesh (CCDB) (19 & 20 May 2018, Dhaka)
7. **Resource Person**, Writeshop for research students, organized by Protic project of Oxfam in Bangladesh and Monash University, Australia; at SKS Inn (23 Mar 2018, Gaibandha)
8. **Designer & Moderator**, '[Workshop on Conducting Successful Research](#)', organized by British Council Bangladesh and Commonwealth Scholarship Commission (27 Jan 2018, Dhaka)
9. **Resource Person**, '[Research for Advocacy](#)' session of River Camp 2018 (18–21 Jan) organized by Riverine People, under TROSA supported by CNRS, Oxfam and SIDA, at NAEM (18 Jan 2018, Dhaka)
10. **Designer & Facilitator**, Gobeshona Young Researcher Workshop **Rounds 1, 2 & 3**: Problem Identification and Research Proposal Writing (Round 1: [1st workshop](#), 11 Jun and 20 Jun 2015; Round 2: [1st workshop](#), 7 Jan 2016; Round 3: [1st workshop](#), 25 Feb 2017); Research Process and Techniques (Round 1: [2nd workshop](#), 26 Aug 2015; Round 2: [2nd workshop](#), 31 Mar 2016; Round 3: [2nd workshop](#), 16 Apr 2017); Analyzing, Interpreting and Quality writing of research finding (Round 1: [3rd workshop](#), 26 Oct 2015; Round 2: [3rd workshop](#), 2 Jun 2016; Round 3: [3rd workshop](#), 25 May 2017); and Publishing Research (Round 1: [4th workshop](#), 6 Jan 2016; Round 2: [4th workshop](#), 6 Oct 2016; Round 3: [4th workshop](#), 20 Jul 2017), under USAID-funded capacity building project of ICCCAD (Dhaka)
11. **Designer & Facilitator**, '[Dialogue on Publishing Environment and Journal Standards of Bangladesh](#)', organized with BanglaJOL editors by Bangladesh Academy of Sciences and INASP (UK) (8 Dec 2016, Dhaka)
12. **Designer & Facilitator**, 'Workshop on Identification of Research Areas', at Training Workshop on Legal and Policy Responses to Climate Change, organized by Christian

Commission for Development in Bangladesh (CCDB) and Centre for Climate Change-Bangladesh (CCJ-B) (17 Apr 2016, Dhaka)

13. **Interview Panelist**, British Council IELTS Scholarships 2015 (29 Mar 2016, Dhaka)
14. **Designer & Facilitator**, workshop entitled '[Beyond Raw Data](#)', organized by BRAC University Natural Sciences Club (23 Jan 2016, Dhaka)
15. **Designer & Facilitator**, Discussion on 'Building Career as a Researcher in Bangladesh', at British Council's Career Summit 2015 (21 Nov 2015, Dhaka)
16. **Designer & Facilitator**, Training for Compliance with International Publishing Standards, organized by Bangladesh Academy of Sciences (BAS) and INASP, UK (18–19 Oct 2015, Dhaka)
17. **Designer & co-Facilitator**, [Gobeshona Young Researcher Workshop](#) (7 Jan 2015) during The Gobeshona Conference for Research on Climate Change in Bangladesh (7–11 Jan 2015, Dhaka)
18. **Facilitator**, Global Dialogue on Technology Justice: What are the challenges and opportunities for technology justice in Disaster Risk Reduction, organized by Practical Action, Bangladesh (3 Dec 2014, Dhaka)
19. **Chair**, 14<sup>th</sup> Meeting of the Extreme Poverty Research Group (EPRG) organized by eep/shiree (23 Mar 2013, Dhaka)
20. **Designer & Facilitator**, 'CVASU-AuthorAID Workshop on Developing Research Communication Skills and Ethical Consideration' organized by CVASU, supported by INASP, UK (18–20 Feb 2014, Chittagong)
21. **Chair**, 11<sup>th</sup> Meeting of the Extreme Poverty Research Group (EPRG) organized by eep/shiree (2 Jun 2013, Dhaka)
22. **Designer & Facilitator**, 'Training on Improving Research Communication Skills' organized by Chittagong Veterinary and Animal Sciences University (CVASU), supported by TWAS (15–16 Apr 2013, Chittagong)
23. **Designer, Facilitator & Organizer**, 'BAPT-AuthorAID Workshop on Improving Research Communication Skills of Young Plant Scientists of Bangladesh' organized by Bangladesh Association of Plant Taxonomists (BAPT) with support from AuthorAID/INASP, UK (22–23 Feb 2013, Dhaka)
24. **Chair**, session on 'Gender and Minority Specific Vulnerabilities' in the 9<sup>th</sup> Meeting of the Extreme Poverty Research Group (EPRG) organized by eep/shiree (8 Nov 2012, Dhaka)
25. **Rapporteur**, Progress Review Workshop of BAS-USDA PALS Projects (2<sup>nd</sup> Batch), Bangladesh Academy of Sciences (31 Aug–1 Sep 2012, Dhaka)
26. **Designer & Facilitator**, training programme on 'Developing skills on research presentation in an international workshop' organized by Bangladesh Academy of Sciences and INASP/AuthorAID (28–29 Dec 2011, Dhaka)

#### ENVIRONMENT / BIODIVERSITY CONSERVATION

1. **Co-organized**, BRIDGE GBM Workshop on 'Benefit Sharing to Enhance Multi-level Cooperation for Integrated Management of the Meghna Basin', by IUCN Asia (4 & 5 Jul 2018, Dhaka)
2. **Special Guest**, celebration of the World Environment Day 2018, organized by GEIST International Foundation and American Center Dhaka (5 Jun 2018, Dhaka)
3. **Facilitator & Panel Discussant**, Workshop on Finalizing Draft Plan to Achieve the SDG 15 (Life on Land), by Bangladesh Forest Department and Ministry of Environment and Forests (19 Apr 2018, Dhaka)
4. **Resource Person**, delivered lectures on Algae (Seaweeds and Phytoplankton) and Zooplankton and Bay of Bengal; Primary Productivity, Importance and Uses of Marine Plants and Algae; Seaweed, Marine Plant and Algae, Seafood, Nutrition and Human Health; Seaweed Cultivation and Processing; Wildlife Conservation and Marine Park, Biodiversity and

Ecology of Sundarbans and St. Martin's Island; and Coastal Forestation of Bangladesh in the 9<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup>, 13<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup> Training Course on Oceanography: Principles and Applications, by National Oceanographic and Maritime Institute (NOAMI), Dhaka (2013 to 2019)

5. **Moderator**, of the session 'Regional cooperation in the Ganges-Brahmaputra-Meghna (GBM) basin - Learning from the history and global experience' at the workshop 'Sharing the GBM CSO Vision on Regional Water Cooperation', by IUCN Asia's BRIDGE-GBM and The Asia Foundation, 10 Oct 2017, Dhaka
6. **Moderator**, [3<sup>rd</sup> Marine Conservation and Blue Economy Symposium](#), by Save Our Sea, Sher-E-Bangla Agricultural University, Bangladesh Youth Environmental Initiative and ARASMIN, 7 Jun 2017, Dhaka
7. **Focal Point & Moderator**, Water Pavilion event '[What does Tanguar Haor tell us about sustainable wetland management with local people?](#)', at IUCN's World Conservation Congress 2016, 5 Sep 2016, Honolulu, Hawai'i
8. **Facilitator**, regional workshops on preparation of [National Conservation Strategy](#) (NCS), by Bangladesh Forest Department and IUCN in i) Rangpur (28 Apr 2016) and ii) Chittagong (13 Jun 2016), Bangladesh
9. **Facilitator**, on-line discussion on [the motion](#) entitled 'Declaration of Astola Island as a Marine Protected Area' to be placed at IUCN's World Conservation Congress 2016, May–Jul 2016
10. **Co-chair**, technical session on 'Plant and Environment' in the 5<sup>th</sup> International Botanical Conference, theme: Climate Change and Sustainable Development, University of Dhaka (9–11 Dec 2011, Dhaka)
11. **Facilitator**, of the 'Environmental Security' working group in a multi-stakeholder consultation for joint research and dialogue on Ecosystems for Life: A Bangladesh-India Initiative (Nov 2010, Dhaka)
12. **Moderator**, IUCN's national workshop on 'Conservation of Medicinal Plants and Traditional Knowledge in Bangladesh' (Apr 2010, Dhaka)
13. **Facilitator**, of a group in IUCN's Bangladesh Workshop on 'Role of Wild Birds in the Persistence and Spread of Highly Pathogenic Avian Influenza' (Mar 2009, Dhaka)

#### CLIMATE CHANGE / DISASTER MANAGEMENT / DEVELOPMENT

1. **Chair**, Session on 'Climate Change Adaptation' (20 Feb 2019), at the [3<sup>rd</sup> International Conference on Sustainable Development 2019](#) (19 & 20 Feb 2019), Institute of Development Studies and Sustainability (IDSS), United International University (UIU), Dhaka.
2. **Co-designer**, Panel Session on [Sustainability in Project Design and Implementation](#) (21 Oct 2018), at the [3<sup>rd</sup> CSD Annual Conference on Sustainable Development](#) (20–21 Oct 2018), Center for Sustainable Development (CSD), University of Liberal Arts Bangladesh (ULAB), Dhaka.
3. **Resource Person & Trainer**, training workshop on 'Introduction of flood-based livelihood models: Floating Garden using water hyacinth', organized by IUCN Viet Nam at Antesco Limited, Tri Ton District, An Giang Province, Viet Nam (26 Sep 2018, Viet Nam). Presentations: [Floating Gardening: Bangladesh Story](#) and [How to Practice Floating Gardening?](#) Field demonstration: 25-27 Sep 2018, Tri Ton District, An Giang Province.
4. **Panel Discussant**, session on Climate Change and Disaster at the '2nd Annual Conference On Social Research in Bangladesh', by Bangladesh Institute of Social Research (BISR) Trust (4 Nov 2017, Dhaka)
5. **Co-designer & Facilitator**, networking event and AGM 'Capitalising on Commonwealth Alumni: Formalising the Bangladesh Association of Commonwealth Scholars And Fellows (BACSAF)', by Commonwealth Scholarship Commission, British Council and BACSAF (28 Oct 2017, Dhaka)
6. **Co-designer & Facilitator**, networking event 'Towards Network Building of Commonwealth Scholars and Fellows for Sustainable Development of Bangladesh'; Environment group, by



British Council and Bangladesh Association of Commonwealth Scholars And Fellows (BACSAF) (5 Nov 2016, Dhaka)

7. **Chair**, session on Climate Change and Disaster Risk Reduction (DRR) at 'National Conference on Applied Sociology: Bridging the Gap Between the Theory and Practice', by Bangladesh Institute of Social Research (BISR) Trust (30 Apr 2016, Dhaka)
8. **Co-facilitator**, 'International Training Workshop on M&E for Community Based Adaptation (CBA)', by Action Research for Community Adaptation in Bangladesh (ARCAB) in association with International Centre for Climate Change and Development (ICCCAD) (15-17 Apr 2014, Dhaka)
9. **Moderator**, closing workshop of 'From Vulnerability to Resilience: Household Preparedness' Project, by Practical Action (24 Mar 2014, Dhaka)
10. **Member**, Abstract Review Team of '2nd Sub-Regional Workshop on Community Resilience to Climate Change in the Bay of Bengal', by BUP and Concern Worldwide (25-27 Oct 2013, Dhaka)
11. **Moderator**, national level sharing on 'CBA through Natural Resource Management', by Practical Action, UNDP/GEF, Government of Bangladesh (23 Jun 2013, Dhaka)
12. **Chair**, Action Partner's Meeting of Action Research for Community Adaptation in Bangladesh (ARCAB) in Practical Action Bangladesh (21 May 2013, Dhaka)
13. **Moderator**, session on 'Poverty and Development: Disaster and Climate Change' in the 4<sup>th</sup> National Knowledge Convention – Poverty and Development: Realities of Grassroots, organized by ActionAid Bangladesh, Plan Bangladesh and Practical Action Bangladesh (12-13 Dec 2012, Dhaka)
14. **Moderator**, Practical Action's national workshop on 'Disaster Resilience through Livelihood-centred Approach: Learnings and Way Forward' (20 Oct 2010, Dhaka)

## COMMUNICATIONS

1. **Member**, Social Media Team under the Communications and Marketing Team, IUCN World Conservation Congress 2016 (1-10 Sep 2016, Honolulu, Hawai'i, USA)
2. **Designer & Facilitator**, a session on 'External Communications – From Emails to Social Media' for IUCN Bangladesh staff (3 Feb 2016, Dhaka)
3. **Designer & Facilitator**, a session on 'How to Write Project Reports for IUCN's Donors?' for IUCN Bangladesh staff (14 Dec 2015, Dhaka)
4. **Designer & Facilitator**, a session on 'Programme Development at IUCN: An Overview' for IUCN Bangladesh staff (15 Oct 2015, Dhaka)
5. **Co-facilitator (Twittering & blogging)**, Training on social media for Practical Action Bangladesh staff (31 Aug 2014, Dhaka)
6. **Designer & Facilitator**, Training on email communication for Practical Action Bangladesh staff (19 Jun 2014, Dhaka)

## REPRESENTATIONAL ROLE

### REPRESENTING IUCN IN COMMITTEES OF THE GOVERNMENT OF BANGLADESH ETC.

1. **Member**, Advisory Board, [3<sup>rd</sup> CSD Annual Conference on Sustainable Development](#) (20-21 Oct 2018), Center for Sustainable Development (CSD), University of Liberal Arts Bangladesh (ULAB), Dhaka (since Aug 2018)
2. **Member**, Technical Committee on Wildlife, Bangladesh Forest Department (since May 2018)
3. **Member**, Technical Team for monitoring of the Country Investment Plan (CIP) of Environment (Team D on Governance), Forestry and Climate Change for Bangladesh, led by Ministry of Environment and Forests, Government of Bangladesh, facilitated by FAO (since Nov 2016).
4. **Member**, Technical Committee on controlling extra deer in Nijhum Dwip; Bangladesh Forest Department (2009)



5. **Member**, National Committee on National Environment Award; Ministry of Environment and Forests (2009)
6. **Member**, Wildlife Advisory Board; Ministry of Environment and Forests (2009)
7. **Member**, Technical Committee to recommend establishment of private wildlife farms; Bangladesh Forest Department (2008–2009)
8. **Member**, Technical Committee for reviewing the draft “Medicinal Plants Protection Act”; Ministry of Agriculture (2007–2009)

#### REPRESENTING PRACTICAL ACTION IN COMMITTEES

1. **Member**, Steering Committee Member, Gobeshona, an initiative of agencies to promote (Aug–Nov 2014)
2. **Member**, Peer Group of ‘Status Survey and Development of Elephant Action Plan for Bangladesh’ project of IUCN Bangladesh, supported by Bangladesh Forest Department under Window 2 of ‘Strengthening Regional Cooperation for Wildlife Protection’ Project (Jul 2013–Dec 2014)
3. **Member**, Peer Group of ‘Action Research for Conservation of Asian Elephants in Bangladesh Project: Phase IV’ of IUCN Bangladesh to guide it (Sep 2010–Dec 2011)
4. **Member**, Working Group on ‘Forest Flora and Wildlife Fauna’ of IUCN-GoB’s initiative to develop monitoring mechanism for climate change impacts (2010)

#### SPEAKING AT FORUMS / PAPER PRESENTATION

##### CLIMATE CHANGE / DISASTER MANAGEMENT / DEVELOPMENT

1. **Guest Lecturer**, [‘Disaster Risk Reduction and Sustainable Natural Resource Management: Policy and Practice in Bangladesh’](#), Postgraduate Programs in Disaster Management (PPDM), BRAC University (15 Jul 2018, Dhaka)
2. **Panelist**, at the session ‘Civil Society’s Role in Green Growth’ of the ‘CSO Dialogue on Green Growth’, by Adam Smith International, ICCCAD, and UKAid (28 May 2018, Dhaka)
3. **Guest Speaker**, [‘Can Nature-based Solutions help us to face Climate Change?’](#), by Center for Sustainable Development, University of Liberal Arts Bangladesh, [Environment and Sustainability Lecture Series](#) (11 Mar 2018, Dhaka)
4. **Speaker**, a session on [‘Bringing Innovations to Scale: Bridging the Communication Gap in Climate Change Adaptation’](#), at South Asia Workshop on Climate Journalism, by Climate Tracker, ICCCAD, British Council (20–23 Sep 2017, Dhaka)
5. **Speaker**, a talk on [‘Ecosystem-Based Adaptation to Climate Change’](#), by North South University (7 Aug 2017, Dhaka)
6. **Keynote Paper**, [What does Bangladesh tell us about innovation in climate change adaptation?](#) at [‘Climate Change: Bangladesh and Bay of Bengal Regional Cooperation’](#). Organized by COAST Trust and US Embassy, CIRDAP (20 Jun 2017, Dhaka)
7. **Resource person**, [Incorporation of Climate Change Adaptation and Mitigation Approaches in Projects](#). At training course organized by National Academy of Planning and Development (12–16 Mar 2017, Dhaka)
8. **Speaker**, What does Bangladesh tell us about innovation in climate change adaptation? E-launching of Bay of Bengal Forum. Organized by US Embassy and COAST Trust, EMK Center for Public Service and the Arts (3 Nov 2016, Dhaka)
9. **Resource Person**, Climate change adaptation and mitigation and climate risk assessment approaches of Bangladesh, at training course organized by National Academy of Planning and Development (2–4 Feb 2016, Dhaka)
10. **Presenter**, [Biodiversity monitoring in Sustainable Development Goal \(SDG\) era: A note from Bangladesh](#). At Asia-Pacific Biodiversity Observation Network (AP-BON) meeting at the 8th GEOSS Asia-Pacific Symposium (9–11 Sep 2015, Beijing).

11. **Resource Person**, [Biodiversity conservation and floating gardening](#). Orientation Training and Knowledge Sharing on 'Globally Important Agricultural Heritage Systems' (GIAHS) organized by Ministry of Agriculture and FAO Bangladesh (1–14 Sep 2015, Dhaka).
12. **Presenter**, [Floating gardens and other case studies: Lessons learned from Bangladesh](#). Paper presented in 'Regional Training Workshop on Climate Adaptation Technologies' organized by UNEP, IIED and ICCCAD (9–12 Apr 2014, Dhaka)
13. **Presenter**, [Floating gardens and other case studies: lessons learned from Bangladesh](#). Paper presented in '[Workshop on Technologies for Adaptation](#)' by Technology Executive Committee (TEC) of UNFCCC (4 Mar 2014, Bonn)
14. **Presenter**, Community Resilience, Innovation and 'Technology Justice'. Paper presented in consultative workshop on 'Ecosystem Based Adaptation in the GMB' by IUCN. (11 Dec 2013, Bangkok)
15. **Presenter**, Making weather forecasting useful for farmers under changing climate. 'Science in Bangladesh: Challenges of 21<sup>st</sup> Century' seminar organized by the Asiatic Society of Bangladesh (2 Nov 2013, Dhaka) (**Abstract** published)
16. **Keynote Paper**, Community Resilience and 'Technology Justice'. At the 'Climate Change and Sustainable Technologies' session at the '2nd Sub-Regional Workshop on Community Resilience to Climate Change in the Bay of Bengal' organized by Bangladesh Unnayan Parishad (BUP) and Concern Worldwide (25–27 Oct 2013, Dhaka) (**Abstract** published)
17. Sharmin, F., Irfanullah, H.Md. and Ripon, M.M.A. Agro-met Forecasting Display Board: A way for linking weather information and technologies for adaptive agriculture production. In the national workshop on "Up-gradation of Early Warning and Agro-meteorological Forecasting System to Save Crops from Adverse Impact of Climate Change and Improvement of Food Security by Increasing Agricultural Production" organized by Bangladesh Meteorological Department (BMD) and CEGIS, at BMD (15 Sep 2013, Dhaka)
18. **Presenter**, Practical Action, Technology, Climate Change, Adaptation, Justice, ARCAB Action Partners' Meeting, Practical Action Office (21 May 2013, Dhaka)
19. **Presenter**, Community-Based Adaptation and Beyond ....., Climate Solutions Conference organized by Journeys for Climate Justice in JATRI Centre of BRAC University (29 Mar 2013, Dhaka)
20. **Presenter**, Vulnerability Reduction Assessment and Actions at Individual, Household and Community Levels, workshop organized by UNDP on integration of DRR and climate change in CDMP II Office (12 Nov 2012, Dhaka)
21. Nishat, A., Amin, R., Irfanullah, H.Md., Adrika, A., Pisupati, B., Oduk, M., Yashiro, M., Tan, C.K., Nagai, M. and Okada, Y. Community-based Implementation and Compliance of MEAs – Biodiversity related issues in linkage to climate variability (CICMEA), 3rd International Conference on Community Based Adaptation to Climate Change (22–26 Feb 2009, Dhaka) (**Abstract** published)
22. **Presenter**, Understanding climate change and climate variability: Is adaptation possible? 'Climate Change and our responsibilities', organized by CAMPE and Ashrai (22 Dec 2008, Rajshahi)
23. **Presenter**, Floating gardening in Bangladesh: already affected by climate variability? Experience-sharing meeting 'Understanding Biodiversity and climate change: a journey through people's mind', organized by IUCN Bangladesh (3 Dec 2008, Dhaka)
24. Irfanullah, H.Md. and Nishat, A. Biodiversity Conservation, Forest Management and Dependent Communities in the Sundarbans. Consultative National Workshop on Customary Use of Biodiversity and Traditional Cultural Practices in the Sundarbans organized by Unnayan Onneshan, Forest Peoples Programme, BELA and Nijera Kori (31 May 2007, Dhaka)
25. Irfanullah, H.Md., Hossain, M.B., Ahmed, R. and Nishat, A. Floating Garden *Baira* : An Option for Sustainable Livelihood. The Third International Botanical Conference, University of Dhaka (9–11 Dec 2005, Dhaka) (**Abstract** published)

## ENVIRONMENT / BIODIVERSITY CONSERVATION

1. **Panel Discussant**, on key note paper entitled 'Plant Resources of Bangladesh: Management and Exploitation' at the Annual Botanical Conference 2018, organized by Bangladesh Botanical Society (16 Mar 2019, Cox's Bazar)
2. **Speaker**, Special talk on '[Rohingya Refugee Crisis In Bangladesh: How Is Conservation Being Dealt Within It?](#)' School of Environment Sciences, University of Liverpool (1 Mar 2019, Liverpool)
3. **Panelist**, panel discussion on '[Rethinking Plastic - If you can't reuse it, refuse it](#)' by EMK Center (10 Jun 2018, Dhaka)
4. **Speaker**, Special talk on '[Biodiversity Conservation: The Bangladesh Story](#)' at KU-SLUSE Center, Kasetsart University (24 Dec 2017, Bangkok)
5. **Speaker**, Special talk on '[Biodiversity Conservation: The Bangladesh Story](#)' at KU-SLUSE Center, Kasetsart University (24 Dec 2017, Bangkok, Thailand)
6. **Speaker**, talked on '[Fundraising: Moving Towards Financial Sustainability](#)' at a proposal writing training workshop, by UNOPS for WildTeam (23–24 Sep 2017, Dhaka)
7. **Discussant** of the keynote paper of the 5<sup>th</sup> International Botanical Conference, theme: Climate Change and Sustainable Development, University of Dhaka (9–11 Dec 2011, Dhaka)
8. **Presenter**, Wildlife Trade and Bangladesh. TRAFFIC Internal Workshop by TRAFFIC India, WWF Secretariat (5–6 Dec 2007, New Delhi)
9. **Presenter**, Synergizing Rio Conventions under NCSA. Mid-Term Workshop of National Capacity Self-Assessment (NCSA) Project organized by IUCN Bangladesh, Ministry of Environment and Forest, UNDP and GEF (17–18 Apr 2007, Dhaka)
10. **Presenter**, Conflict, Challenges and Conservation: The Bangladesh Story. International Conference on Conservation in Conflict organized by WWG with Embassy of Finland, WWF Nepal Program, The Mountain Institute and IUCN Nepal (5–7 Sep 2006, Kathmandu)
11. **Presenter**, Algal taxonomy in limnology: An example of the declining trend of taxonomic studies? The Annual General Meeting of 2005 of Bangladesh Association of Plant Taxonomists, Bangladesh National Herbarium (3 May 2006, Dhaka)
12. Nishat, A., Ahmed, R. and Irfanullah, H.Md. Biodiversity and Socioeconomic Development: Some examples from Bangladesh. Regional Training in Conservation of Biodiversity organized by ISESCO and BNCU (19–22 Sep 2005, Dhaka)
13. Nishat, A., Ahmed, R. and Irfanullah, H.Md. Biodiversity Status in Bangladesh. Regional Training in Conservation of Biodiversity organized by Islamic Educational, Scientific and Cultural Organization (ISESCO) and Bangladesh National Commission for UNESCO (BNCU) (19–22 Sep 2005, Dhaka)
14. Irfanullah, H. and Moss, B. \*A paradoxical food web in a eutrophic acid lake: abundant phytoplankton, few grazers but no fish? 29th SIL (The International Association of Theoretical and Applied Limnology) Congress (8–14 Aug 2004, Lahti, Finland) (**Abstract** published) \*An honourable mention was awarded for this presentation.
15. Irfanullah, H. and Moss, B. A filamentous algae-dominated lake: a mere exception of clear-water states in shallow lake? Annual Meeting of the Freshwater Biological Association, University of Plymouth (19–20 Jul 2004, UK) (**Abstract** published in Freshwater Forum, 2004, Vol. 22, p. 17)
16. Irfanullah, H. and Moss, B. An extremely acid lake with a dense population of one species, *Dictyosphaerium pulchellum*. Why? 52nd Annual Winter Meeting of the British Phycological Society, University of Lancaster (4–7 Jan 2004, UK) (**Abstract** published in The Phycologist, No. 66, Spring 2004, p. 22).
17. Irfanullah, H. and Moss, B. In search of submerged plants missing from a clear-water shallow temperate lake. Annual Meeting and AGM of the British Ecological Society, Manchester Metropolitan University (9–11 Sep 2003, UK) (**Abstract** published)

## RESEARCH / RESEARCH COMMUNICATION / EDUCATION

1. **Speaker**, [Journal Publishing in Bangladesh](#): What Can Bangladesh Tell Us About Research Communication? Session on Scholarly Communications in the Global South, at the [Researcher to Reader Conference 2019](#), (25 & 26 Feb 2019, London)
2. **Speaker**, [BACSAF, CSC's Corporate Plan, and Future Actions](#), at the Annual General Meeting of the Bangladesh Association of Commonwealth Scholars And Fellows (BACSAF), organized by BACSAF and British Council on behalf of the Commonwealth Scholarship Commission (CSC)'s (26 Jan 2019, Dhaka)
3. **Speaker**, Special talk on '[How can we be Good Authors of Journal Papers?](#)' at KU-SLUSE Center, Kasetsart University (24 Dec 2017, Bangkok, Thailand)
4. **Speaker**, Authors and Editors: Some Thoughts. Training Workshop on Scientific Writing, organized by INASP and BAS (17–21 May 2009, Dhaka)

## PROJECT REPORTING

On-time delivery of quality project documents has been one of the strong aspects of my project management and coordination. Many of these are listed in the list of publications edited, authored or contributed by me. Besides, some other important projects with **unpublished reports** include: i) Community-based Implementation and Compliance of MEAs – Biodiversity related issues in linkage to climate variability (CICMEA). IUCN (International Union for Conservation of Nature), UNEP (United Nations Environment Programme), UNU (United Nations University); ii) [Final Reports of Organizing Resource Generation and Nutritional Support \(ORGANS\)](#) (2009). IUCN Bangladesh Country Office, Dhaka; iii) Action Research for Conservation of Asian Elephants in Bangladesh: Phase III. IUCN, Bangladesh Country Office, Dhaka; iv) Floating Gardens (Baira) for Sustainable Livelihood in Selected Haor Areas of Bangladesh. IUCN Bangladesh Country Office, Dhaka; v) Increasing food and nutritional security for the resource poor farmers in Jamalpur and Faridpur Districts Project (FoSHoL-Practical Action). Practical Action, Dhaka (2009); vi) Awareness raising and access and benefit sharing regime in Bangladesh with special reference to Chittagong Hill Tracts. IUCN, Bangladesh Country Office, Dhaka; vii) Ecosystem Services and Poverty Alleviation Study in South Asia (ESPASSA): A Situation Analysis for India and the Hindu Kush Himalayan Region; viii) [Survey report on elephant movement, human-elephant conflict situation, and possible intervention sites in and around Kutupalong](#), IUCN Bangladesh (2018); ix) Tiger Conservation in Bangladesh: Situation Analysis. Study Report, IUCN Bangladesh (2018); x) [Elephant Movement and Possible Intervention Sites in and around Nayapara, Leda, Chakmarkul, Shamlapur, Unchiprang, Jadimura and Eastern side of Kutupalong Camps, Cox's Bazar \(Draft\)](#), IUCN Bangladesh (2018); and xi) [Plantation and Management Plan for camp 4, Cox's Bazar](#); IUCN Bangladesh (2018).

## COMMUNICATIONS MATERIALS

I have led and contributed to the development of many communications materials published under different projects of Practical Action and IUCN. I also assist communications officers and project managers of Practical Action and IUCN to write web-stories and case studies. Some examples of communications materials, not listed elsewhere, are listed below.

1. Communications materials (posters, brochure, scroll etc.) produced under the 'Biodiversity Conflict Mitigation around the Refugee Camp of Cox's Bazar District' in 2018.
2. Practical Action Bangladesh 2013, 2012, 2011 and 2010. *Annual Reports of 2013, 2012, 2011, and 2010*. Practical Action Bangladesh, Dhaka.
3. Practical Action Bangladesh 2013. [Community-Based Adaptation: Innovation to Build Resilience](#). A brochure summarizing innovations under a community-based project co-funded by ADB.
4. Practical Action Bangladesh 2013. Leaflets on 4 innovations: [Artificial Aquifer Tube-well](#); [Rice-based Cropping System](#); [Community Shelter Home](#); and [Weather Forecasting Board](#).
5. Practical Action Bangladesh 2012. *Calendar 2013*, highlighting the community-based adaptation project co-funded by UNDP. (in Bangla and English)

6. Practical Action Bangladesh 2010. From Vulnerability to Resilience: Household Preparedness. (2 separate brochures in Bangla and English)
7. IUCN Bangladesh 2009. One Stop Service Project. (1 brochure in Bangla, English and Marma)
8. IUCN Bangladesh 2008. Posters: i) *Climate is Changing: We can adapt to climate variability through biodiversity conservation and by using indigenous knowledge and practices*; ii) *Climate Change Awareness for Children*; iii) *What should be done to ensure Elephant and Human Coexistence?* (all in Bangla); and iv) *Elephant is Our Heritage* (in Bangla and English)
9. IUCN Bangladesh 2008. Stickers: *Climate change: Our responsibilities*. (in Bangla)
10. IUCN Bangladesh 2008. Pictorial scroll: *On elephant conservation*.
11. IUCN Bangladesh 2008. Brochures (in Bangla): i) *How can local people actively participate in biodiversity conservation?* and ii) *What can we do for adapting to climate change?*
12. IUCN Bangladesh 2006. National Capacity Self-Assessment for Global Environmental Management. (Brochure in English)

## **TRAINING RECEIVED & WORKSHOPS/CONFERENCES/MEETINGS ATTENDED (SELECTED ONES)**

### **PROJECT DEVELOPMENT / MANAGEMENT / M&E**

1. Result Based Management Training for Technical Teams for the EFCC Country Investment Plan implementation monitoring, FAO (11 & 12 Dec 2016, Dhaka)
2. Environment and Social Management System (ESMS) Expert Team Training Workshop, by IUCN Asia (19–21 May 2015, Bangkok)
3. International leadership training by People's Development Partnership Ltd., UK (26–29 Sep 2011, Dhaka)
4. Action Research on Community Adaptation in Bangladesh (ARCAB) programme development (Apr 2010, Dhaka)
5. Regional Training Workshop on 'Focus on Outcome Monitoring' by SDC South Asia Division and Bangladesh Office (Jun 2009, Dhaka)
6. 'Obtaining and Managing External Research Funding' by RAGnet (10 Feb 2004, London)
7. 'Career Skills Programme' by the University of Liverpool (19–22 May 2003, Liverpool)
8. 'Building Highly Effective Teams' by LEAD (7 Dec 2002, London)
9. IUCN's regional workshop on Logical Framework Analysis (Sep 2000, Kathmandu)

### **ADVOCACY**

1. Advocate Development Programme, organized by Practical Action UK (21–25 Jan 2013, London)

### **CLIMATE CHANGE / DISASTER MANAGEMENT**

1. Regional workshop on 'Natural and Nature Based Flood Management: A Green Guide, Training Curriculum Development', by WWF-US and Asian Institute of Technology (AIT) (21–23 Jun 2018, AIT)
2. International Conference on Climate Change, Session topic: Changing Minds for Climate Change: Saving Our Future Generations, organized by the US Mission in Pakistan and the Pakistan-US Alumni Network (PUAN) (13 Nov 2016, Islamabad, Pakistan) (joined via Skype)
3. Review workshop of the Mangroves and Climate Change Component of the Mangroves for the Future (MFF) Programme (31 May–5 Jun 2015, Viet Nam)
4. Belmont Forum-DELTA expert consultation on delta vulnerability indicator selection: Ganges-Brahmaputra-Meghna Delta, organized by ICCCAD and UNU-EHS (3 & 4 Sep 2014, Dhaka)



5. Understanding Risk Forum: producing actionable information (30 Jun–4 Jul 2014, London)
6. Mangrove for the Future (MFF)'s 'Regional Symposium on Coastal Community Resilience' organized by IUCN (30–31 Mar 2014, Dhaka)
7. UNFCCC's 'Workshop on Technologies for Adaptation' organized by Technology Executive Committee (TEC) (4 Mar 2014, Bonn)
8. 1<sup>st</sup> partners' meeting of the Global Flood Resilience Programme of Zurich Insurance Company (16–17 Dec 2013, Zurich)
9. 1<sup>st</sup> National Conference on Community Based Adaptation to Climate Change (8–9 Apr 2012, Dhaka)
10. International Conference on Innovations in Extension and Advisory Services, led by CTA Netherlands (15–18 Nov 2011, Nairobi)
11. Programme managers' meeting of the international DRR Project of Practical Action (Mar 2010, Peru)
12. ESRC & Practical Action's 'Integrating Approaches: Sustainable Livelihoods, Disaster Risk Reduction and Climate Change Adaptation' seminar (Dec 2009, London)
13. IUCN Asia Regional Climate Change Awareness-building workshop (Jul 2009, New Delhi)

#### **ENVIRONMENT / BIODIVERSITY CONSERVATION**

1. [Workshop](#) on investigating the use of scientific research for cooperative management and governance of Central and Southern Asia's transboundary rivers, organized by the Water Initiative of South Asia (WISA) of British Council with Imperial College London and Nazarbayev University (13 & 14 Dec 2018; Astana, Kazakhstan)
2. BRIDGE GBM CSOs Network Workshop: Dialogue on Nature Based Solutions and Learning Exchange with Media, by IUCN Asia (27–29 Jun 2018, Kathmandu)
3. BRIDGE Workshop on 'Shared Water Governance and Regional Cooperation in the GBM' Basin (9–12 Apr 2018, Bangkok)
4. IUCN Regional Pilot Testing Workshop on 'Water Diplomacy: Developing Actionable Approaches to Govern and Manage Complex Water Problems' (22–23 Dec 2017, Bangkok)
5. Exchange visit to Cambodia Vulture Conservation Projects, facilitated by BirdLife International (14–20 Jan 2016, Cambodia)
6. Twelfth meeting of the Mangrove for the Future (MFF) Regional Steering Committee (RSC-12), (23–25 Nov, Bangkok)
7. The 8th Global Earth Observation System of Systems (GEOSS) Asia-Pacific Symposium (9–11 Sep 2015, Beijing)
8. Consultative workshop on 'Ecosystem Based Adaptation in the GMB' by IUCN (11 Dec 2013, Bangkok)
9. Consultative meetings on 'Ecosystem for Life: A Bangladesh-India Initiative' by IUCN (in 2010 and 2011, Dhaka)
10. Meeting on 'Bangladesh Biosafety Rules 2010' (Apr 2010, Dhaka)
11. Landscape Functions and People by Wageningen International and Regional Community Forestry Training Centre (RECOFTC) (Oct 2008, Bangkok)
12. TRAFFIC Internal Workshop to develop South Asia regional programme (Dec 2007, New Delhi)
13. Regional Conservation Forum 2007 of IUCN Asia Region (Sep 2007, Kathmandu) (as a *Rapporteur*)
14. 'International Conference on Conservation in Conflict' by WWG (Sep 2006, Kathmandu)
15. Regional Public Hearing Workshop on GMO (12–13 Feb 2006, Dhaka) (as a *Rapporteur*)



16. 'Regional Training on Conservation of Biodiversity' by UNESCO/BNCU (19–22 Sep 2005, Dhaka)
17. 29th SIL (The International Association of Theoretical and Applied Limnology) Congress (Aug 2004, Lahti, Finland).
18. 'The Water Framework Directive: the ecological implications-costs and environmental benefits' by CIWEM (12 Nov 2003, London)

#### **GENDER**

1. Course 'I Know Gender' - An Introduction to Gender Equality for UN Staff Modules 1,2,3 (Gender Concepts to get Started; International Frameworks for Gender Equality; and Promoting Gender Equality throughout the UN System) (UN Women, online, 8 June 2017)
2. Training Workshop on Applying Gender Integrated Planning in the MFF Programme by Mangrove for the Future (MFF) (20–24 Apr 2015, Trat, Thailand)

#### **RESEARCH / RESEARCH COMMUNICATION / EDUCATION**

1. The Researcher to Reader Conference 2019, BMA House (25 & 26 Feb 2019, London)
2. International Publisher Training Programme by Oxford International Centre for Publishing Studies, Oxford Brookes University (7–18 Jul 2014, Oxford)
3. Workshop for journal editors on online publishing by INASP and BAS (Nov 2012, Rajshahi)
4. Workshop for journal editors by INASP, UK (Mar 2008, Dhaka)
5. 'Accessing Information in Developing Countries: the role of the university library' by INASP, UK (27 Mar 2004, Oxford)
6. 'Publicising Your Ideas: how to use the media' by Thomson Foundation (13–14 Dec 2003, Cardiff)
7. 'Small Group Teaching' by the University of Liverpool (23 Oct 2002, Liverpool)
8. 'Written Communication, Oral Communication, Time and Project Management and Epistemology' by the University of Liverpool (7–9 Jan 2002, Liverpool)
9. 'Universities and Wider Society and Higher Education, Commonwealth Scholarship and Fellowship Plan (CSFP) and International Development' by ACU (5 Nov 2001, London)
10. 'Teaching in Laboratory and Practical Classes: a workshop for demonstrators in science and engineering' by the University of Liverpool (31 Oct 2001, Liverpool)

#### **TEAM/GROUP MEETINGS OF PRACTICAL ACTION**

First DRR Regional Group Meeting (18–19 Mar 2014, Nepal); First DRR Global Group Meeting (7–17 Feb 2014, Peru); International Annual Aim 1 Team Meetings: i) Nov–Dec 2009 (UK); ii) Oct 2010 (Nepal); and iii) 20–28 Nov 2011 (Kenya).

#### **COUNTRIES VISITED**

Africa (Kenya); Asia (India, Cambodia, China, Kazakhstan, Malaysia, Nepal, Singapore, Thailand, Viet Nam); Europe (Finland, Germany, Switzerland, UK); North America (USA: 5 States); South America (Peru).

#### **FIELDS OF INTEREST**

Communication of research & scientific knowledge; evidence-informed policy and practice influencing; education; aquatic ecology; taxonomy; natural resource management; philosophy of science & development; mentoring; emotional intelligence; and leadership.

*Haseeb Md Irfanullah*

21 April 2019